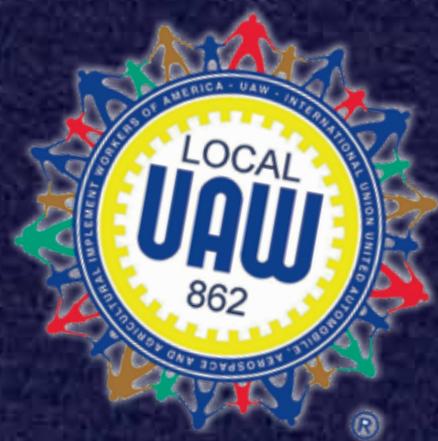


OnLine

Volume 45, Number 5 Louisville, Kentucky September-October 2023



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UAW LOCAL
862

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**LOCAL
VISION
UNION**



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New Arrivals



Kimber Sue Janes-Steigerwald

February 24th, 2023

6 lbs 5 ounces 19.5 inches

Parents:

Kimberly Janes & Andy Steigerwald (KTP)

GrandParents:

Rodney & Pam Janes



Nora Ann Stump

June 29th, 2023

20 inches long

Parents:

Heather & Joseph Stump (LAP)

Star of The Month



Local 862 UAW Members of the Month
Certificate Presented to Mark Baker

ERS-FPS Plant Coordinator Mark Baker Receiving his award at the 1 pm union meeting on August, 8th, 2023 for Employee of the Month. In this photo from (Left to Right): David Firkins, Mark Baker, and UAW 862 President Todd Dunn

President's Report



Todd Dunn

President

Phone (502) 241-9491

*Approximately 10 to 12 days
before the contract deadline*

*Practice picket successful. Thank
you to all who attended. Special
Thank you to IUAW President
Shawn Fain for attending and
showing support for Local 862*

*One Local
One Member
One Union*

*Kentucky Kingdom -
Labor Day Picnic
Sept 4*

*Annual Halloween Dance
Oct 28*

Sisters and Brothers,

By the time you read this report we will have approximately 10 to 12 days before the contract deadline. It has been a long road during the past year and a half. In retrospect we have crossed our T's and dotted our I's and it has paid off. Local 862 has been a leader in the aspect of solution-based planning and we have had our ideas and suggestions implemented within the International Union throughout the strike readiness plan. I also want to thank the rank-and-file membership for your due diligence in getting ready for the contract deadline. This has been a long road and it all comes down to the solidarity that we instill in one another. We have made it clear to our Ford Motor Company, supported by our leadership up north as well as the entire Sub II delegation, that we intend to have a new product at Louisville Assembly Plant. The memberships' proposals and needs have been vetted and closely monitored during the entire process. Wages and Economics are the number one issue at hand currently as we navigate ourselves to the expiration of the collective bargaining contract. I want to THANK the entire membership for a strong strike vote. I want to THANK the Executive Board for their leadership in providing the resources that have been necessary to get us where we are today.

The practice picket was very successful, and we had a great turnout along with member participation. We sent a strong message to Ford locally and nationally. I want to THANK everyone that attended the event on Thursday at KTP Union Hall and Friday at LAP Union Hall. Our membership is the most important factor in playing a key role in the success of our leverage through strike readiness. Local 862 was also supported by our top leadership, including a visit from our UAW International President Fain out of Detroit. Vice President Sheckles and I knew that it was a great opportunity for the membership to see everything that we have put together during the strike readiness, during the entire process and including the participation of our international leaders. We must walk together in solidarity to be victorious! Also, in attendance to show their support for the UAW, were our state Fed President and several other Local and state political leaders, including the Louisville Mayor's office.

The local 862 Picnic was a great success! We were able to add some new things to this year's picnic. New food items along with our One Local One Member One Union picnic T-shirts. I want to THANK our Executive Board for their dedication to the members of our local and especially all of our Standing Committees that volunteered to make the event so successful.

Be sure to stop in and get your Labor Day tickets for Kentucky Kingdom. They sell out early so make sure you get yours. They will be sold until the week before the picnic, which is Monday, September 4. The Labor Day car show is the day before at Mike Linnings on Sunday, September 3rd, at 9308 Cane Run Road. Please come and join us for a great weekend of events.

Be sure to put the Scare the life out of cancer Local 862 Annual Halloween Dance at the LAP Union Hall on Saturday, October 28th.

Continue to work safely and let's all have each other's back on this contract deadline as it approaches and be mindful of getting your finances in order and have a solid plan if we are called upon to strike Ford Motor Company.

In Solidarity, Todd Dunn, President

KTP and LAP Chairman Report



Jon Jagers
KTP Building Chairman
Phone (502) 429-2688



Brandon Reisinger
LAP Building Chairman
(502) 357-7733

Both Building Chairmen, LAP Brandon Reisinger and KTP Jon Jagers, have been in Detroit for the last few months tirelessly negotiating the National Contract along with National Negotiators from other locals. The talks are going well, and strides are being made. There is a lot on the table with his contract and they are continuing to fight for the members.

They want to convey a huge THANK YOU to their Bargainers! Not only are they taking on the daily running's of each plant along with the District Committeepersons to make sure things run as smoothly as possible, but they have also begun negotiations with our Labor Relations Department regarding our Local Contracts.

As we continue to negotiate both the National and Local Contracts, remember that we will not lie down to the company if our requests for the betterment of our members and our Local are not met, meaning that a Strike could occur. Continue to prepare for the possibility by putting back a little extra from your paycheck. It could make a difference in the upcoming months.

Thriving Together 114th NAACP National Convention 2023

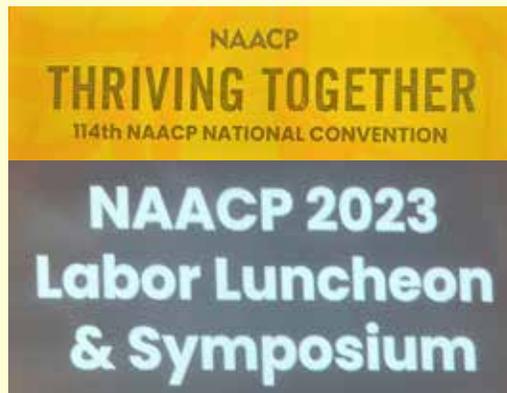
by Sharon Marbry

On July 28 to August 02, 2023, The NAACP (National Association for the Advancement of Colored People) held their 114th Annual Convention in Boston, MA. The convention was fill with events and very informative workshops. The last day of the convention delgates held a rally supporting the Sag-Afra stike outside of Weston Hotel and inside the convention.

On August 02 there was an NAACP Labor Luncheon & Symposium. Speakers included union and labor leaders. Co-Chairs Robin Williams (UFCW) & Ray Curry (Retired UAW) was MC. Speakers were Julie Su (Acting Secretary of Labor) and Marty Walsh (former US Secretary of Labor). Alfre Woodard (Actress and producer) was the Keynote speaker. She spoke on slavery and the labor movement during the past and future. The Dr. Annie B. Martin award went to Clayola Brown (Civil, Human & Women Rights Director AFL-CIO). Local 862 members in attendance were (Retiree) Lillian Williamson (not picture below), (Retiree) Vera Newton and Sharon Marbry.



(Left to Right) Sharon Marbry (KTP), Jennifer Campbell (NAACP Member) and (Retiree) Vera Newton



Robin Williams(UFCW) and Ray Curry (Retired UAW)

Photo by Sharon Marbry

A. Philip Randolph Institute National Conference

By Vanda Moore

I had the pleasure of attending the A. Philip Randolph Institute (APRI) 52nd National Education Conference in Reno, Nevada. I was accompanied by Sharron Brown (LAP) and Marcus Sheckles (Local 862 Vice President). The conference was held August 9 – 13 at the Grand Sierra Resort. The hotel was very accommodating with several restaurants, a movie theater, bowling alley and a nightclub.

The opening day was for registration and a first-time attendees meeting. This was a course on the history of Asa Philip Randolph and the institute with his name. A. Philip Randolph was an American labor unionist and civil rights activist. In 1925, he organized and led the Brotherhood of Sleeping Car Porters, the first successful African-American led labor union. (Wikipedia)

In 1963, Randolph was the head of the March on Washington, which was organized by Bayard Rustin, at which Reverend Martin Luther King Jr. delivered his “I Have A Dream” speech. Bayard Rustin was an African American leader in social movements for civil rights, socialism, nonviolence, and gay rights. Rustin worked with A. Philip Randolph on the March on Washington Movement, in 1941, to press for an end to racial discrimination in employment.

We attended a Townhall meeting hosted by APRI President Clayola Brown and APRI board member, Fred Redmond, Secretary-Treasurer for the AFL-CIO.

This conference had the largest youth delegation the organization has ever had. There were over 40 youth in attendance. There were some great guest speakers, such as Lee Saunders, President AFSCME, Randi Weingarten, President AFT, Norman Hill, President Emeritus, A. Philip Randolph Institute, Terrence Melvin, President CBTU, Liz Shuler, President AFL-CIO (by video) his and many more.

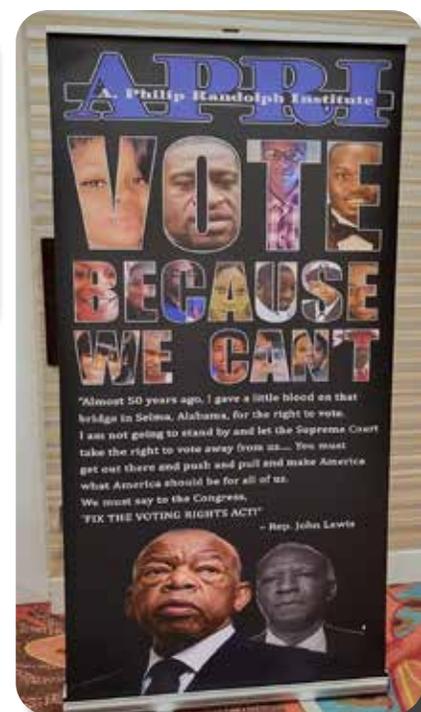
The workshops offered were very informative. They consisted of:

- The 2024 Election
- GOTV Community Outreach/Policy Update
- Retirees
- Bridging the Gap, Social Media Training

This conference was full of information and fellowship. It was a pleasure to be a part of it, along with the brother Marcus Sheckles and sister Sharron Brown.



Sharron Brown (LAP) & Vanda Moore(KTP)



Retired Workers Chapter



(L-R) Wilbur Miles, Sergeant-at-Arms; Steve Rixman, Recording Secretary; Steve Stone, Chair; Jacqueline Ellis, Vice Chair; Charlie Scott, Financial Secretary; and Lewis Sexton, Executive Board.

Information from UAW Benefits Trust website

Your Dependents

A spouse is also eligible for Trust coverage for the duration of the marriage, as long as you remain enrolled in the plan.

In order for dependent children to be eligible for Trust coverage they must meet all five eligibility requirements.

1. Relationship

Children are defined as natural or legally adopted, stepchild (child of your current spouse), a child placed with you for legal adoption who is under age 18 or a child by legal guardianship.

2. Age

Children may be eligible until the end of the calendar month in which they reach age 26. They are not subject to this restriction if they are determined to be permanently and totally disabled prior to the end of the calendar month in which they reached age 26.

A child by legal guardianship is eligible for coverage until the end of the month in which they turn age 18.

3. Marital Status

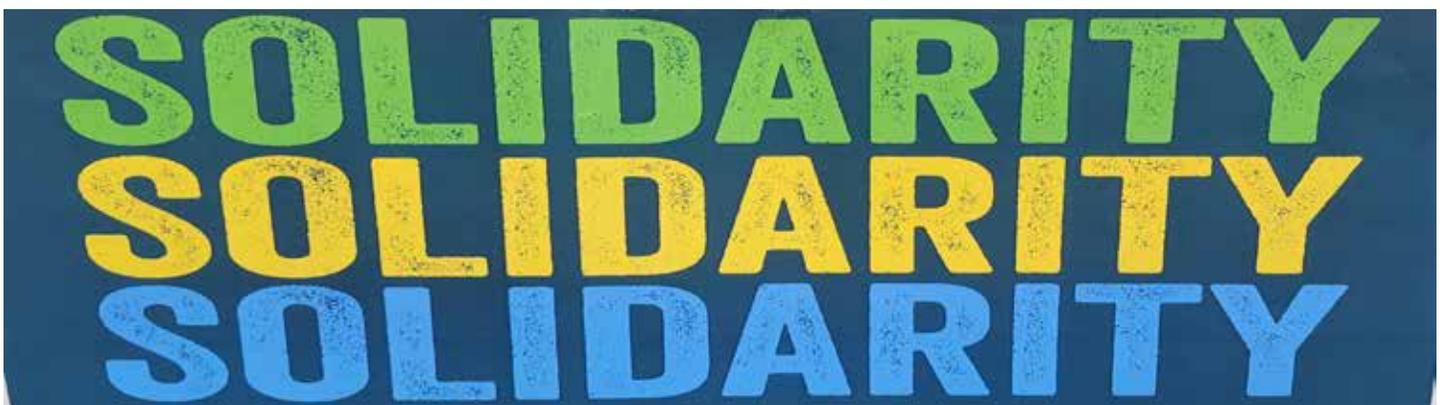
Children must not be married.

4. Residency

Children must live with you as a member of the household, or you must have legal responsibility for providing health care coverage for the child and the child must reside with the custodial parent.

5. Dependency

Children must be dependent on you, which means you can claim an exemption on your federal income tax return unless you are responsible for their medical coverage due to a divorce decree or Qualified Medical Child Support Order (QMCSO).



UAW LOCAL 862 RETIREE HOBBY AND CRAFT SHOW

2023 GUIDELINES

- The Hobby and Craft show open to all Retirees and their spouse, and surviving spouses.
- All entries must be created by the Participants
- Exhibitors will decide which categories to place their work.
- The Retiree, Spouse, or Surviving Spouse can have up to two (2) entries but only one (1) cash prize per participant.
- All exhibitors should have their display set up by 10:30 am on date of show.
- There will be 4 Cash Prizes:
 - o Best in Show: \$75.00.
 - o First Runner-up: \$50.00.
 - o Second Runner-up: \$35.00.
 - o Third Runner-up: \$20.00.
- Deadline for signing up, will be before the day of the Hobby Show Union.
- Each Participant can request one (1). table used to sell the participant's own crafts.

Categories

1. **Drawing**: Works executed predominantly with drawing materials, including (but not limited to) pencil, charcoal, pastels, pen & ink, graphite, or in combination.
2. **Fiber/Textile Art**: materials (natural or synthetic) including but not limited to fabric, yarn, thread, string, felt, rope, recycled fabrics, etc., or in combination. (Refer to the Artisan category for Fine Craft textiles works, i.e.: bed quilts, wearable art, etc.)
3. **Painting**: Works executed predominantly with painting materials, including (but not limited to) oil-based, water-based (acrylic, watercolor, tempera, gouache, spray enamel, pastel paintings etc., or in combination.
4. **Photography**: Works executed with analog or digital equipment. Printed in color or black & white. Size: 8×10 mounted on rigid board. Living things, Scenes, and Still Life.
5. **3-Dimensional**: Free-standing Fine Art works executed with any medium, (including but not limited to) wood, stone, metal, clay, re-purposed materials, etc., or in combination. Techniques may include sculpting, carving, assemblage, etc. Must be self-supporting or suitable for pedestal, shelf or table display. Max weight 75#. No works will be accepted that require the artist to be present for installation. If the piece is to be displayed directly on the floor, or if it requires a pedestal, please include the information with your entry form prior to delivery. Refer to Fiber Art Category for 3-D works in fiber/textile. Refer to the Artisan Category for 3-D Fine Crafts, furniture, pottery etc.
6. **Artisan: Fine** Crafts of original design, including jewelry, furniture, glass (stained, blown, fused, etc.), musical instruments, clothing/wearable art, pottery, turned wood, quilts (subject to size limit) etc. Contact the Art Chairman if you are unsure or if you have any questions.
7. **Wild Card**: Any original Fine Art or Fine Craft of original design that does NOT meet the criteria for the other 6 categories. 2-D or 3-D free-standing works including, but not limited to: digital art, printmaking (hand pulled original works), encaustic, assemblage, collage, mosaic, mix-media, etc.

UAW LOCAL 862 RETIREE HOBBY & CRAFT SHOW APPLICATION

SHOW DATE September 20, 2023

Exhibitor Name: _____ Phone No.: _____

Street Address: _____ City: _____ State: _____ Zip Code: _____

Email Address: _____ List Category: _____

Do you want to request one (1) table to sell the participant's own crafts;

- Please check the box:

I, _____, verify that I personally created my entry.
Name

Deadline for Application September 13, 2023

Questions: call P.J. Quarles (502) 386-5229

Owen C. Hammons Scholarship Winners

In recognition of the increasing importance of higher education, UAW Local 862 initiated the Owen C. Hammons Scholarship Fund in 1988. Annually, Local 862 awards three, \$2,000.00 scholarships to the sons, daughters, stepsons, stepdaughters, or legal custody dependent children of UAW Local 862 members (active or retired). Since 1988, over eighty of our families have benefited through this fund and we are pleased to offer it to our members again this year.

Applicants must be a high school senior and must be accepted into a U.S. accredited college or university, community college, technical or trade school at the time the award is issued. Awards must be used for the 2023-2024 school year.

- Past academic and other school achievements = 40%
- Past academics = 25%
- SAT or ACT scores = 15%
- Essay content (facts, figures, etc.) = 40%
- Essay structure (sentences, grammar, etc.) = 10%
- Essay originality and creativity (logic, clarity of purpose) = 10%

Winners

Wyatt Johnston - Father (KTP) William Johnston
Brayden C. Kessinger - Father (KTP) Bryan Kessinger
Erika Vue Yang - Mother (LAP) Vathai Yang

Lewis Sexton Scholarship

By Jonathan Ellis

On Tuesday, June 20th, 2023, at the annual monthly union meeting, our union leaders and members to honor certain high school students who participated in the Lewis Sexton Scholarship Fund. The Lewis Sexton Scholarship Fund was established in 2016 by the Morris Foundation in Honor of Retiree former UAW President Lewis Sexton. The Sexton Scholarship Foundation provides three Scholarship Awards of \$5,000 for contest winner over two semesters. Each High School participant, must be a child of UAW 862 active member or a retiree, who plan on attending college in the Commonwealth of Kentucky. The Scholar participants, must also be a High School senior, who have a cumulative GPA of 3.5 or higher. The three Scholarship winners for this year's 2023 Lewis Sexton Scholarship Foundation were Christopher Puryear Jr. (Trinity High School graduate) is the son of Lisa Puryear (LAP/KTP), will attend University of Kentucky Majoring in Business and Economics. Haylee Allen (Campbellsville High School graduate) is the daughter of Shawn Allen (KTP), will attend the University of Louisville Majoring in Nursing. Henry Clan (Fern Creek High School graduate) is the son of James Clan (KTP), will attend the University of Kentucky Majoring in Engineering-Mechanical or Electrical, and a minor in Business or Finance. Lewis Sexton Scholarship Foundation would like to congratulate this year's participants and winners, and good luck on your college futures.



(Left to Right) Retiree Lewis Sexton, Lisa Puryear, Christopher Puryear Jr., Christopher Puryear Sr., and UAW 862 President Todd Dunn



Henry Clan receiving his Lewis Sexton Scholarship Award on June 20th, 2023 at the 6pm Union Meeting.



(Left to Right) Retiree Lewis Sexton stands with UAW 862 President Todd Dun accepting Scholarship Award on behalf for Haylee Allen

Photos by Greg Cotton & Jonathan Ellis

Hero in our Community

By Jonathan Ellis



On June 14, 2023 Herb Hibbs was called a hero in our community. Herb's bravery saved a woman and a little boy he said were being robbed at gunpoint in Fern Creek Park. In the photo to the left, Herb Hibbs stands with his family and UAW 862 President Todd Dunn, as he receives an award from Louisville Mayor Craig Greenberg for his bravery in our community recently this year.

Photo by Jonathan Ellis

New Members

Welcoming New Members being Sworn-in at the Union Meeting



(Left to Right) Justen Haeseley, Sara Haeseley & DeShawn Reed all from KTP on 06/20/2023



(Left to Right) Ashly Johnson & Jonathan Culbertson all from LAP on 06/20/2023



(Left to Right) Misty Frost, Giovonee Meeks, Owen Jackson, Melissa Venet & Tyra Bullitt-Hodge all from KTP on 08/08/2023



(Left to Right) Kelly Scales (KTP), Lisa Gibson (KTP), Eric O'Donnell (KTP), Janet McMillin (LAP), Felicia Swoope (LAP), Alisha Kochert (KTP), Jennifer Johnson (KTP) & Paris Simpkins (LAP) on 08/08/2023

Photos by Jonathan Ellis & Sharon Marbry

Buy Union-Made and American-Made Products

By *KTP Union Label Chair Kim Ashby*

As a union member, I know the value of solidarity and collective action. I also know the value of buying union-made and American-made products. Here are some reasons why I choose to buy products that are made in the USA by union workers, and why I avoid buying products that are imported from other countries.

- Buying union-made and American-made products supports my fellow union members and their families. When I buy products that are made in the USA by union workers, I support the livelihoods and well-being of my fellow union members and their families. I am also supporting the strength and growth of the labor movement, which fights for workers' rights, fair wages, safe working conditions, health benefits, retirement security, and social justice. According to the Bureau of Labor Statistics, there were about 14.3 million union members in the U.S. in 2020, representing 10.8% of the workforce. On the other hand, when I buy imported products, I hurt my fellow union members and their families. I am also weakening the labor movement, which faces threats from outsourcing, offshoring, and unfair trade practices.
- Buying union-made and American-made products promotes quality and craftsmanship. When I buy products that are made in the USA by union workers, I get quality products that are made with skill and pride. I am also getting products that meet high standards of safety, durability, and performance. According to a survey by Consumer Reports, 78% of Americans would rather buy an American product than an identical one made abroad. On the other hand, when I buy imported products, I may be getting low-quality products that are made with cheap labor and materials. I may also be getting products that pose health and safety risks, break down easily, and need frequent replacement.
- Buying union-made and American-made products shows patriotism and civic responsibility. When I buy products that are made in the USA by union workers, I show my love for my country and my respect for its laws and values. I am also showing my civic responsibility by contributing to the national economy and the public good. According to a survey by Reshoring Institute, nearly 70% of Americans prefer American-made products, and more than 83% would pay up to 20% more for products made domestically. On the other hand, when I buy imported products, I may be showing my indifference or hostility to my country and its laws and values. I may also be showing my civic irresponsibility by harming the national economy and the public good.

In conclusion, buying union-made and American-made products is important to me as a union member. It is a way of expressing my solidarity, my quality standards, and my patriotism. It is also a way of making a positive difference in my own life and in the world.

Retirements

KTP

05/01/23
April Crumb

07/01/23
Robert Yocum
Gary Wick
Cheryl Baize
Lowell Neal Jr
Thomas Gardner
Gregory Wagoner

06/01/23
Bernard Thomas
Jeffrey Goodwin
Brian McCurry
Cynthia Evans-Foster
William Walls Jr
John Bowman
William Rush
Eric Dumitru
Mary Connor

LAP

07/01/23
Ernestine Mason
Mike Fugate

CONSUMER AFFAIRS - EDUCATION - UNION LABEL



2ND ANNUAL UAW LOCAL 862 CRAFT & VENDOR FAIR and CAR SHOW

Saturday NOV., 11, 2023

10 AM - 4 PM

Located in the Gym

3000 Fern Valley Road, Louisville, KY 40213

NOW TAKING APPLICATIONS FOR CRAFT BOOTH VENDORS.
ALL BOOTHS ARE INSIDE.
TABLES AND CHAIRS PROVIDED.

TO RESERVE YOUR SPOT OR MORE INFORMATION:
BARB HERBER (651) 587-5490, PATTY TREVINO (517) 403-7313
OR KIM ASHBY (502) 472-6362
FOOD AND DRINKS AVAILABLE FOR PURCHASE.

UAW Local 862 Craft & Vendor Fair and Car Show

Saturday, Nov. 11, 2023

Located in back of building inside the GYM, 3000 Fern Valley RD., 40213

Name: _____
Address: _____
Phone: _____
Email: _____
Type of Craft or Vendor: _____

Only one type of vendor will be allowed to register (Ex: Scentsy, Pampered Chef...)

Set up Fri., Nov. 10th 4-8 pm.

Do not mount, tape, or nail anything to the walls. No electricity available.

Breakdown starts at 4 pm, out of the building by 5 pm.

Circle One: UAW Retirees \$15 Union Members \$35 General Public \$45

General Public make money orders out to **Active Heroes**.

All others: UAW Local 862

Money order and Cash only

Mail or drop off application and fee no later than October 27th, 2023 by 3 pm;

UAW Craft Fair, 3000 Fern Valley Rd., KY 40213

Better For All

By Bruce Cash II



Does it make sense to anyone, anywhere that someone working 40 hours per week in the most prosperous country in history cannot afford to pay their bills? We are the most productive workforce ever, yet some people just don't have enough. When a society as bountiful as ours can't distribute basic needs and services to all of its members, there's something wrong. That something is corporate greed.

Economics is game all players can win. When Ford gave everyone a 100% pay raise by doubling the average salary in 1914 to \$5.00 per day, businessmen thought he couldn't make a profit. They were wrong. Henry knew if employees made enough money to buy the product they built, they would, then their neighbors would want and buy one themselves. He was right and is credited with creating the modern middle class. If people have faith in future earnings, they spend, factories increase production, hire more, and make larger profits. New employees then spend, and the cycle continues.

Faith in the future is only one factor in wealth creation. Another is technological advance. Fewer hours are needed to produce more wealth now than ever because science has created better tools, yet that new prosperity is disproportionately given to corporations. Most primary research is sponsored by our taxes. Companies then monetize those advances. Shouldn't we get a return on that investment? Aren't we subsidizing their business?

Advocates argue corporations are only doing their jobs by leveraging all tools to maximize profits. They're right. What they fail to understand is we are also a democratic society, and those rules can, and should, be changed. If we want business to value the environment, social virtues, and to pay a living wage, we need to elect legislators who require them to. We should force corporations selling here to pay taxes here, use that funding to provide educational opportunities, adequate housing, appropriate nutrition, and health care for those struggling. End corporate welfare by levying federal taxes on companies equal to breaks they've gained from localities, and require bottom earners make no less than a certain percentage of what top earners make in every company. In Japan, CEO's routinely make no more than 50 times what the least paid employees in their companies make. If instituted in the Detroit Three, the lowest paid autoworker would be earning over \$400,000 per year. Critics say companies and talent would simply leave, but if they're not allowed to sell here, where would they go? Corporations realize our power is greater than theirs, therefore they employee lobbyist, fund political campaigns, advocate for Justice's who believe they deserve free speech, and find social issues to divide us on to maintain control.

Unions and government are the two main checks on their power. In 2008 when the great recession hit, we gave up C.O.L.A., agreed to let Ford hire "temporary" workers, accepted a two-tiered, in-progression pay system and gave up retirement for employees hired after 2012 (I'd like to go on record for voting **NO** on two-tiers and giving up retirement). Those concessions along with taking on the responsibility of retiree health care helped keep the Detroit Three in business. Over the last ten years they have made a combined profit of \$250 billion (Reuters July 21, 2023). CEO salaries in 2022 were \$21 million for Ford's Jim Farley, \$24.8 million for Stellantis' Carlos Tavares, and almost \$29 million for GM's Mary Barra (Detroit Free Press April 28, 2023). According to Google, the average hourly rate for a UAW worker is \$18.54 per hour. During those 10 years they've closed plants and started partnerships with battery and EV makers that don't recognize UAW contracts. Inflation has soared 18% since May 2019 (Reuters June 23, 2023), and in that time, we have received a 6% raise. It's time we got all of that back.

Corporation's main purpose is to increase shareholder's wealth. They will always try to limit employee compensation. The contract ends on September 14, I hope you've prepared, saved, and are well informed. If we don't strike, increase your TESPHE contributions and live on that money until its gone, then readjust. Remember, we are the Government. We are the Union. If we stick together, we can force the wealthy and corporations to pay their **fair** share, give us a **fair** deal, **and make life better for all**.



Editors of the Month

Jonathan Ellis
Sharon Marbry

KENTUCKIANA HEART WALK



CELEBRATE WITH
WALK WITH
REMEMBER WITH

UAW



SEPTEMBER 16 | 9AM | BIG FOUR LAWN

Festival Activities | 1 & 2 Mile Walk Routes | Health Screenings | Survivor Celebration | Heart Healthy Snacks
Hands-Only CPR Training | Kids Zone | Meditation Station | Pet Zone | Vendor Village | Giveaways | & More

SCAN QR CODE TO JOIN
UAW'S TEAM



UAW would like to invite you to join them at the 2023 Kentuckiana Heart Walk, so that they can celebrate life with you!



**I WALK
TO SAVE LIVES**

“No Kid Sleeps on the Floor in our Town”

By Melissa Bennett



Beds built by UAW members, so some children in the West end can have something to sleep on.

As the new school year is starting and people are doing backpack giveaways along with breakfast and lunch programs, we should not forget how important a good night’s rest is. Nearly 700 children are sleeping on couches, chairs and even the floor in the west end of Louisville.

Sleep in Heavenly Peace is a national non-profit organization, building beds for low-income families. The Kentucky chapter is 100% volunteer chapter where all donations go back into the community. There is no Board or CEO earning a paycheck, it all goes to the children helping to get them up off the floor.

On August 5th Local 862 answered the call of Activism as we partnered with Sleep in Heavenly Peace, Metro United Way, IBEW local 369, UFCW local 227, Building and Construction Trades, AFSCME Local 4011 and GLCLC to help craft 50 beds. UAW Local 862 was well represented as Vice President Marcus Sheckles, members of the ramp team and KTP women’s committee showed up to volunteer.

Special thanks to Tim Sanders (Local 862) Metro United Way union Liaison, who was successful in helping to raise \$11,000.00 for Sleep in Heavenly Peace, he brought together over 30 volunteers, we were able to construct 50 beds.

To learn more, visit their Facebook page Sleep In Heavenly Peace – KY, Louisville or visit their website shpbeds.org/chapter/ky-louisville-w. Here you can donate, volunteer, or apply for a bed if you know of a child that needs one.

We know that these children are our future and as Melissa Bennett, KTP Women’s Committee Chair, shirt states we are making history.



UAW member wearing his shirts “No Kids sleep on floor in our town”



UAW members Melissa Bennett, Terrance Parham, Princette Burnette, and Vice President Marcus Sheckles



UAW members who attended the event “No kids sleep on the floor in our town”

Save The Date!



When: Saturday, October 7th, 2023

What: UAW Joint Civil & Human Rights Committee Dinner/Dance

Where: Ron Gettlefinger Union Hall 3000 Fern Valley Road

Tickets: \$15/each \$25/Couple

ALL UAW LOCAL 862 MEMBERS & THEIR SIGNIFICANT OTHERS WELCOME!

More Details to Come!!!

KTP Open House



LAP Open House



Serving our Community at The Ronald McDonald House

By LaVonne Groves

The UAW Local 862 Community Service Committee volunteered Saturday July 29, 2023, at The Ronald McDonald House. Chef James had a menu set up for the members to prep, cook, and serve for the families. The meal consisted of buttermilk fried chicken tenders, simmered green beans, mashed potatoes, gravy, biscuits, and frozen pops (for the children). Everything was homemade. Chef James let us pick our duties and we worked as a team. Once everything was done. We served the families. They really enjoyed the meal and thanked us. We cleaned up everything for Chef James. It's always a good feeling giving back to the community. I would like to thank the UAW Leadership for always supporting us and allowing us to continue serving the community. Also, thank you to the Community Service Committee members Karen Pearce, Nina Earkman, Markieta Hayden, John Ellis, Edith Mae Wright, Pinky Campbell- Smith, and Tara Britt for volunteering their time to help.



Edith Mae Wright & Nina Earkman



Markieta Hayden



LaVonne Groves and Nina Earkman



(Left to Right) Markieta Hayden, Nina Earkman, Edith Mae Wright, LaVonne Groves, Tara Britt, Pinky Campbell-Smith & Karen Pearce.



(Left to Right) Nina Earkman, Karen Pearce, Edith Mae Wright, Jonathan Ellis & LaVonne Groves

Photos by Jonathan Ellis



Never Too Young to Retire Celebrating 4 Generations with UAW/FORD

By Melissa Druien-Bennett



Retiree Joe Druien standing with granddaughter Melissa Druien-Bennett

In 1913 Ford Motor Company opened what would be the first of many plants in Louisville, Kentucky, this plant was located downtown on Third Street, and started out with building Model T Cars. Joe Druien, my papaw, did not hire in quite that early but he has been retired now for 42 years. He is currently the retiree with the greatest number of years retired.

Joe hired into Ford Motor Company on April 2, 1952, at the age of 21, at the time he hired in the plant had relocated to Southwestern Parkway on the Ohio River, known as the Parkway by those that remember it. He recalls applying for a job at Ford to better support his family, at the time he hired in he was married and had one son, my father, Ray Druien.

Ford relocated again in 1955 to Fern Valley Road, and Papaw moved right along with them, here they produced a multitude of vehicle names including the Ford Sunliner, Fairlane, Galaxie, Various Edsel Branded Vehicles along with heavy trucks. In 1969 Ford Motor Company built the Kentucky Truck Plant and moved the Heavy truck line to this location. Papaw stayed at Louisville Assembly where they retooled for the Ford Ranger and Bronco II.

The Druien family continued to prosper and grow while Papaw was employed at Ford Motor Company adding 3 more beautiful daughters, my aunts. With the help of the UAW, Papaw got my father and his oldest daughter a job at the plant, adding 2 generations of Druien's to the UAW/FORD family. Tragically my father lost his life to gun violence in 1976, however my aunt, using UAW negotiated benefits, went on to college, getting a medical degree and working with some of the best pediatric heart surgeons in KY. Fast forward to 1993 I, Melissa Druien-Bennett, was lucky enough to get a job at KTP making me a third generation UAW/FORD employee. Later, my brother, Ronnie Druien, would get hired at KTP and most recently my nephew, Aaron Kapp was hired making him a fourth generation UAW/FORD employee. Papaw did various operations during his 31 years at Ford Motor Company. From working the assembly line, bidding into transportation where he loaded finished vehicles in rail cars, to his final job when he retired, working out of the air tool repair crib.



Retiree Joe Druien with UAW co-workers inside the plant

Papaw is proud to say he is a DUES PAYING MEMBER of the UAW. When he retired at the age of 51, he still had 2 daughters at home, one in high school and one in grade school. Because of his UAW benefits and his business suave intuitions he was able to retire at a young age. To stay busy after retirement he continued to build houses as well as buying and running apartment housing complexes, buying, and selling used vehicles and taking care of his weekend house in the country. This all kept him busy and according to him young (Papaw has aged well, no photo filters needed for him). Now at the age of 92 Papaw is slowing down but not by much. He has settled down in the country where he still maintains a beautiful home and yard. He enjoys spending time with his family. His daughters are all doing well, giving him lots of grandchildren and some great grandchildren. His sons' children and grandchildren are continuing the UAW/ Ford family tradition.



Retiree Joe Druien standing in the lobby at LAP Union hall on Fern Valley Rd.

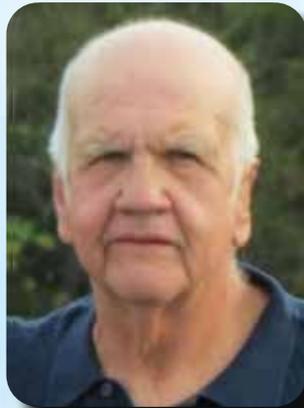
Epilogue - During our FORD talks we often discuss the changes that have taken place over the years, with tooling and automation. How the line speeds have greatly increased. Where Ford was producing 300 vehicles a day in the 1960's, presently KTP can produce 100 Vehicles an hour between both Chassis lines. The biggest thing Papaw can't seem to get over is the fact that we do not use timecards or have cafeterias to eat in. He recalls some of his greatest friendships were forged while standing in line to punch his timecard or playing cards in the cafeteria. Papaw did not have many pictures, although one picture in particular was of his boss, Steve Holloway, giving him his 30-year pin (seen in article). This made Papaw wonder what happened to Steve as they were friends in and out of the Plant. My Aunt and her Husband (Kim and Vince Kruer) used social media to locate Steve. He was living in Florida and just happened to be in Louisville that week, so Papaw was able to reconnect with him. What are the chances that this article could bring about so much reconnection and happiness. Thanks to my cousin, LAP retiree, Gordy Druien for tasking me with this project. It was a pleasure to see the joy in my Papaws face. Thanks to the UAW for providing such a wonderful life for 4 generations of the Druien family.

In Memoriam

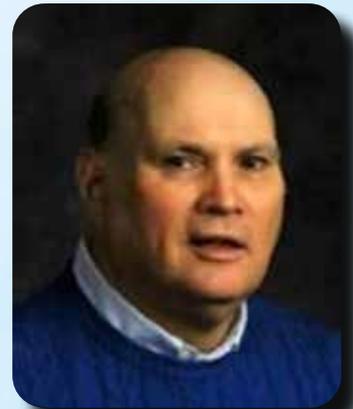
KTP



Paul Alvey
Retired: 05/01/97
Died: 06/28/23



Kerry Brown
Retired: 01/01/00
Died: 07/11/23



Milton Colvin Jr
Retired: 10/01/02
Died: 07/06/23



Gregory Hornback
Active
Died: 07/14/23



James Johnson
Retired: 06/01/07
Died: 06/12/23



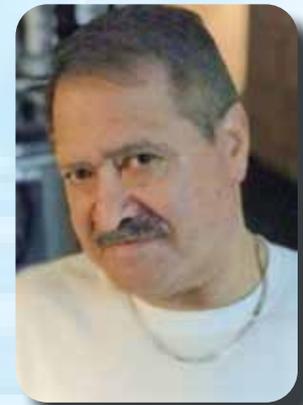
Michael Misback
Retired: 10/01/05
Died: 07/03/23



Ronald "Ron" Murphy
Retired: 05/01/08
Died: 07/17/23



Craig Riley
Active
Died: 06/10/23



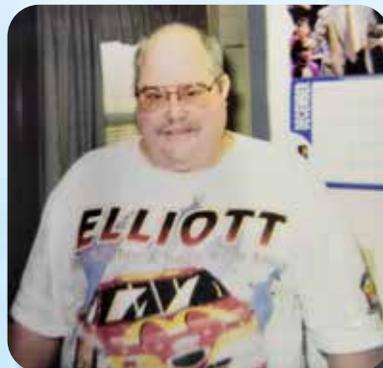
Ferdinand Rodriguez
Retired: 07/01/06
Died: 06/24/23

In Memoriam

LAP



David L. Allen
Retired: 08/01/06
Died: 05/20/23



Dennis L. Hayes
Retired: 05/17/99
Died: 01/31/23



Wayne Shafer
Retired: 10/01/96
Died: 03/09/23



Priscilla S. Watson
Retired: 12/01/07
Died: 08/02/23



Cory S. Arnold
Retired: 11/01/22
Died: 12/13/22

NO PICTURE

Estil Hensley
Retired: 01/01/85
Died: 06/16/22

KTP

NO PICTURE

Jeffrey Atwater
Active
Died: 07/24/23



SCARE THE LIFE OUT OF CANCER

A BENEFIT FOR MAKING STRIDES AGAINST BREAST CANCER

LOCAL 862 JOINT COMMUNITY
SERVICE COMMITTEES HOST



ADULT HALLOWEEN

COSTUME PARTY

WHEN: OCTOBER 28th, 2023 8PM-12AM

WHERE: UAW LOCAL 862 UNION HALL, 3000 FERN VALLEY RD.

COST: \$ 10.00 PER PERSON (ADVANCE OR AT DOOR)

**DOOR
PRIZES**

\$ 10.00

GOES TO CANCER SOCIETY

**50/50
DRAWING**

BYOB

COSTUMES NOT REQUIRED BUT ARE ENCOURAGED!!!

COMMUNITY SERVICE COMMITTEE CHAIRPERSONS:
LAVONNE GROVES (LAP) & STEPHANIE COLLINS (KTP)

LAP TRUNK OR TREAT

SUPERHERO THEME



**OCTOBER 28TH, 2023
12PM - 4PM
LAP UNION HALL
3000 FERN VALLEY RD**

**NO SCARY
COSTUMES!**

**YOU MAY DROP OFF CANDY DONATIONS AT THE FOLLOWING
LOCATIONS BETWEEN OCTOBER 1ST THRU OCTOBER 28TH:**

- LAP UNION HALL
- IN PLANT UNION OFFICE
- CHARITY STORE

VOLUNTEER OPPORTUNITIES INCLUDE:

- CANDY DISTRIBUTION
- CLEAN-UP
- SETUP



IF YOU HAVE QUESTIONS PLEASE CALL OR TEXT

- PENNY ROWE 502-494-6406
- GREG COTTON 502-741-8920



Happy Halloween



**TRUNK OR TREAT
OCTOBER 29TH**

NOON - 4 PM



KTP UNION HALL 2707 CHAMBERLAIN LANE

**WE NEED CANDY DONATED!!
PLEASE DONATE CANDY TO THE
FOLLOWING LOCATIONS
(BETWEEN OCT 1ST TO OCT 28TH)
AT KTP UNION HALL * LABOR RELATIONS**



SPECIAL TREAT FOR THE FIRST 500 CHILDREN

**TO VOLUNTEER CONTACT:
SOMMERS DOWELL 502-494-3353
EDITH MAE WRIGHT 313-895-6220**



UAW LOCAL 862 BLACK BASS TOURNAMENT



"Nolin Lake "Wax" Marina"

SUNDAY, October 8, 2023

Entry Fee: \$60.00 per boat

Time – 7:00 a.m. (or safe light) to 3:00 p.m. Louisville time

ENTRY DEADLINE – October 2, 2023 – NO EXCEPTIONS

All Entry Fees (less expenses) to be returned as Prize Money

1ST BIG FISH LUNKER...\$300

1st, 2nd and 3rd place trophies will also be awarded – Total Weight

GUARANTEED BY UAW LOCAL 862 RECREATION COMMITTEE "TOURNAMENT RULES AND REGULATIONS"

1. BOTH participants in each boat must be a dues paying member of Local 862, in good standing. Union cards will be checked. RETIREES WELCOME.
2. No live or prepared bait, artificial lures only, no trolling.
3. Scores are to be determined by total weight. Five (5) fish limit per team.
4. Only Largemouth, Smallmouth and Kentucky Bass will be counted.
5. Fish must measure 15 inches (minimum) on Golden Rule, mouth closed. All live fish to be returned to the lake. All fish must be 15 inches and above. One Slot fish 12 inch – 15 inch allowed.
6. All live wells must be checked prior to tournament (**BEFORE LAUNCHING BOAT INTO LAKE**). Some form of live well must be used. No stringers allowed.
7. Check-in time: before 6:45 a.m. Pick up weigh-in number. Tournament to be held regardless of weather. NO REFUNDS.
8. All entry fees must accompany entry forms. **MONEY ORDERS ONLY (NO CHECKS)**. No entries will be accepted at the lake.
9. Sportsmanship like conduct should be practiced at all times.
10. All participants must check-in by 3:00 p.m. or your catch will not be allowed. NO EXCUSES FOR LATE ARRIVALS!
11. A .25 lb. PENALTY will be given for each dead fish weighed.

**MAKE MONEY ORDER PAYABLE TO UAW LOCAL 862
MAIL ENTRY FORM (below) & \$60.00 ENTRY FEE TO:**

**UAW Local 862 – Bass Tournament
3000 Fern Valley Road
Louisville, KY 40213
*Any questions call (502) 969-9136***

~ ENTRY FORM MUST BE READ, COMPLETED AND SIGNED FOR ACCEPTANCE ~

I, the undersigned, have read the tournament rules and hereby waive for myself, my heirs, executors, administrators and assigns, any and all claims for damages for bodily injury and injury to any and all property, against LOCAL 862, Tournament Committee and all Contestants harmless from any and all claims which might be made against them by reason of my participation in this tournament and to indemnify LOCAL 862, Tournament Committee and Contestants from any and all losses that they may suffer by reason of my participation in this tournament. POLYGRAPH test may be given to First Place, and another random draw. Life jackets are required when the big engine is running above idle.

MEMBER _____ MEMBER _____
 (Please Print) (Please Print)
 SIGNATURE _____ SIGNATURE _____
 (Please Sign) (Please Sign)

BOTH ENTRANTS MUST SIGN THIS APPLICATION FORM AND WAIVER. NO SIGNING – NO FISHING

PHONE NO.: _____ () _____ PHONE NO.: _____ () _____

UAW LOCAL 862 GOLF SCRAMBLE

Sunday, September 24, 2023

New Tee Off Time!!

"BEST BALL"

Heritage Hill Golf Club

1050 Valley View Drive, Shepherdsville, KY 40165

Lunch will be after the Scramble

Tee Time: 8 A.M - Registration: Starts at 7 A.M.

Entry Fee Deadline: September 18th at 2:00 p.m. (EST)

We can only accept the first 100 golfers' entry forms - 4 Person Team

You may play with another UAW Local 862 member; each player must have a separate entry. Team entries must be attached together. If you don't have a team you will be assigned to one. Open to UAW 862 members in good standing only.

All prizes will be drawn immediately following the tournament

Entry Fee: \$55 (includes cart, green fee, and a meal) Lunch will be served after tournament --No Refunds

UAW Golf Tournament Entry Form

NAME _____ PHONE _____

ADDRESS _____ PLANT & CREW _____

Avg. Score for 18 Holes: _____ Shirt Size: S M L XL XXL 3XL 4XL (Circle One)

We accept money orders made payable to UAW Local 862 or Cash. No Checks!

Mailed or Deliver payment with Entry Form to: Rodney Janes, Financial Secretary, UAW Local 862
3000 Fern Valley Road, Louisville, KY 40213



**UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW)®**

FORD LOCAL 862, UAW,

3000 Fern Valley Road
LOUISVILLE, KENTUCKY 40213
Phone: (502) 969-8136
Fax (502) 969-8824

2702 Chamberlain Lane
LOUISVILLE, KENTUCKY 40245
Phone: (502) 241-9491
Fax (502) 241-9365

IMPORTANT MESSAGE

Help Us Represent You!

Upon any type of company discipline up to and including termination, it is imperative to have your correct contact information on file with the local. We only have a limited amount of time to file a grievance as set forth in your collective bargaining agreement. **We need to be able to reach you immediately to file a grievance in this window of time.** If we cannot get in touch with you, we cannot file a grievance on your behalf in a timely manner. Therefore, you could lose your right to challenge your discipline/termination under your collective bargaining agreement. **If you change your address with Ford, YOU MUST ALSO CHANGE IT AT THE UNION HALL!**
Ford will not provide us with your address and phone number.

We need your help to represent you! Please complete the form below and return it to the Union Hall so we can update our records. You can drop it off, or fax it to 502-969-8824.

Please help us help you and take a minute and update your information today!

Name: _____ Seniority: _____

Global ID: _____ and last 4 _____ D.O.B. _____

Address (w/city, state, and zip code): _____

Telephone Number: (___) _____

E-mail address: _____

Is this a cell number? Yes No

Can the Union text you at this number? Yes No

What unit do you work in? (please check below)

- | | | |
|--|---|---|
| <input type="checkbox"/> KTP Ford | <input type="checkbox"/> KTP Nurse Ford | <input type="checkbox"/> KTP JLL, MPS |
| <input type="checkbox"/> LAP Ford | <input type="checkbox"/> LAP Nurse Ford | <input type="checkbox"/> LAP JLL, MPS |
| <input type="checkbox"/> LAP JLL, Eurest | | <input type="checkbox"/> Union Sorters of America |
| <input type="checkbox"/> KTP JLL, Eurest | | |

RJ:mcsNCFLOCAL32BJ

OnLine



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Gordy Druien, LAP Co-Chair

Kim Ashby, Bruce Cash, Greg Cotton, Jr.,
 Jonathan Ellis, Ron Hargrove (Ret.), John Kiel,
 Sharon Marbry, Dejuan Turner, Cylister Williams (Ret.)

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 web site: www.uawlocal862.org

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LOCAL 862

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OnLine is published bi-monthly 6 times a year. We encourage members to become more active and we strive to keep them well informed of local and plant news, union-won rights, leadership goals and committee activities. The OnLine provides facts on issues that the International and Local 862's leadership think are important.

Articles in OnLine are not necessarily the views of the UAW, Local 862 or its leaders.

UAW-FORD LOCAL 862

LAP

3000 Fern Valley Rd.
 LOUISVILLE, KENTUCKY 40213
 Phone - (502) 969-9136
 Fax - (502) 969-8824
 In Plant - (502) 364-3654
 LAP Benefits Rep. (502) 969-3286
 (502) 969-3198

Secretaries office hours:
 Monday-Friday 7am-5pm

KTP

2702 Chamberlain Lane
 LOUISVILLE, KENTUCKY 40245
 Phone - (502) 241-9491
 Fax - (502) 241-9365
 In Plant - (502) 429-2688
 KTP Benefits Rep.(502) 241-9491
 (502) 241-9493

Secretaries office hours:
 Monday-Friday 7am-5pm



Rodney Janes
 UAW Local 862
 Financial Secretary

UAW LOCAL 862 FINANCIAL REPORT



Donna Totten
 UAW Local 862
 Treasurer

MAY 2023

Total Cash Previous Month	\$4,667,601.13		
Income:		Disbursements:	
Dues (Regular)	\$ 864,581.07	Credit Union Savings, Withheld	\$ (400.00)
Dues @ 1 Hr. Pay Sub	\$ 36,543.18	Union Dues Withheld	\$ (603.53)
Dues - Bonus	\$ 2,121.11	Income Taxes, Federal Forwarded	\$ 22,427.86
Retired Worker Dues	\$ 2,998.45	FICA Taxes Forwarded	\$ 13,054.55
Initiations - International	\$ 48.00	Income Taxes, State Forwarded	\$ 11,247.07
Initiations - Local	\$ 912.00	Income Taxes, City/County Fwd.	\$ 3,242.16
Donation For Retiree Chapter	\$ 35.00	Credit Union Savings, Forwarded	\$ 400.00
Interest Checking Acct	\$ 3,569.45	Union Dues Forwarded	\$ 1,995.01
Raffle Proceeds	\$ 30.00	Matching FICA	\$ 13,054.55
Storage Rentals	\$ 1,173.00	Dental/Hearing/Medical/Vision	\$ 9,612.75
Rents-Gyms and Reception Halls	\$ 4,589.00	Medical Expenses	\$ 880.21
Proceeds For Dinners	\$ 1,690.00	Building Supplies	\$ 3,092.62
Voluntary Contributions	\$ 85.00	Building Opening-Closing	\$ 500.00
Refund Per Diem Others	\$ 687.04	Maintenance & Repairs	\$ 6,347.38
Refund Refreshments	\$ 746.00	Utility-Electric	\$ 6,371.64
		Donations, Tickets, Etc.	\$ 26,947.98
Total Income	\$ 919,808.30	Donations-Civic Groups	\$ 2,000.00
		Donations (Other)	\$ 4,154.28
Fund Balances:		Door Prizes	\$ 1,623.26
General Fund	\$ 3,676,885.76	Fees & License	\$ 160.00
Education Fund	\$ 27,088.43	Furniture & Equipment, Service & Rental	\$ 1,411.00
Recreation Fund Total	\$ 189,802.03	Furniture & Equipment	\$ 561.78
Retired Workers Dues Fund 862	\$ 84,079.90	Hats, Jacket, Etc -Not for Resale	\$ 2,611.28
Riders For Heroes Fund	\$ 2,897.32	Insurance, Public Liability	\$ 64,851.29
New Member Orientation Fund	\$ 79,766.47	Internet Service (Access Fees)	\$ 1,088.78
Retired Workers Local 2236	\$ 2,620.28	Medical Fees	\$ 1,730.00
Retired Workers Local 817	\$ 6,759.15	Per Capita Taxes - International	\$ 611,108.99
Retired Workers Local 791	\$ 110.01	Per Capita Taxes - (Cap Council)	\$ 66,473.32
Veterans Fund	\$ 148,665.18	AFL-CIO - Per Capita	\$ 10,080.64
Women's Fund	\$ 214,409.72	Per Capita Taxes - Labor Council	\$ 2,092.95
Total of all Funds	\$ 4,433,084.25	Postage	\$ 40.25
		Legal Fees	\$ 638.10
Disbursements:		Caterers (Conf, Meeting, Picnic)	\$ 8,827.68
Wages, (Officers)	\$ 9,846.47	Refreshments	\$ 1,286.16
Wages Overtime @ 1.5X (Officers)	\$ 1,586.06	Meals @ Restaurants - Retirees	\$ 2,420.87
Wages (Clerical)	\$ 22,262.20	Registration Fees	\$ 5,000.00
Wages Overtime @ 1.5X (Clerical)	\$ 797.90	Rent Of Bus, Trailer, Etc.	\$ 1,604.47
Wages (Maintenance & Security)	\$ 16,006.32	Sorting Mail	\$ 12,431.37
Wages Overtime @ 1.5X (Maintenance)	\$ 186.12	Service Fees - (Other)	\$ 994.12
Lost Time, (Officers)	\$ 27,025.61	Dinners, Lunch, Banquets	\$ 3,500.00
Lost Time, Overtime @ 1.5 X (Officers)	\$ 3,632.67	Picnics	\$ 1,537.00
Lost Time, Overtime @ 2 X (Officers)	\$ 1,618.75	Athletic Sponsorship	\$ 4,250.00
Lost Time, (Others)	\$ 130,951.36	Supplies	\$ 7,465.70
Lost Time, Overtime @ 1.5X (Others)	\$ 15,710.39	Technical & Support Fees	\$ 2,054.68
Lost Time, Overtime @ 2 X (Others)	\$ 3,883.69	Telephone & Telegraph	\$ 2,207.94
Per Diem Officers	\$ 3,728.31	Travel Payment Agency	\$ 4,047.08
Per Diem (Others)	\$ 24,937.63	Refund Of Rents (Deposits)	\$ 1,500.00
Vacation (Clerical)	\$ 4,297.60	Total Disbursements	\$ 1,154,325.18
Holiday (Maintenance)	\$ 5,459.52	Excess Of Expenditures Over Income	\$ (234,516.88)
Vacation (Maintenance)	\$ 496.32	Balance To Account For	\$ 4,433,084.25
Income Taxes, Federal Withheld	\$ (32,316.37)		
Fica Taxes Withheld	\$ (18,675.74)		
Income Taxes, State Withheld	\$ (10,032.53)		
Income Taxes, City/County Withheld	\$ (5,000.34)		

JUNE 2023

Total Cash Previous Month **\$4,433,084.25**

Income	
Dues	\$ 890,599.73
Dues @ 1 Hr. Pay (Sub)	\$ 184.33
Dues - Bonus	\$ 249,683.77
Retiree Dues	\$ 10.85
Initiations-International	\$ 94.00
Initiations-Local	\$ 1,786.00
Donation	\$ 475.00
Interest Checking Account	\$ 3,929.01
Legal Settlements	\$ 50.00
Raffle Proceeds	\$ 1,100.00
Storage Rentals	\$ 837.00
Rents-Gyms and Reception Halls	\$ 3,486.00
Hall Rental Refundable Deposit	\$ 500.00
Social & Recreation Events	\$ 240.00
Proceeds For Dinners	\$ 1,064.00
Refund Per Diem Others	\$ 3,815.24
Refund Maintenance & Repairs	\$ 472.00
Refund Meals @ Restaurants	\$ 300.00
Total Income	\$ 1,158,606.93

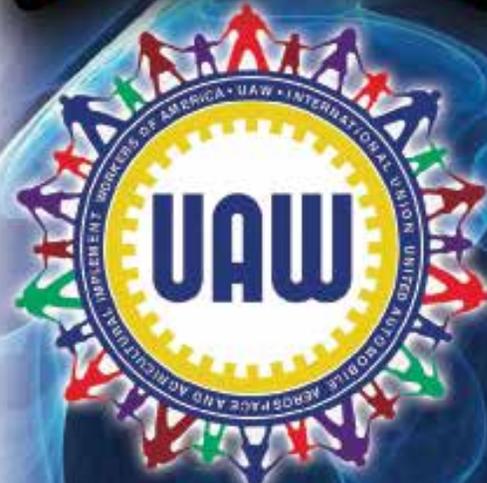
Fund Balances	
General Fund	\$ 3,868,480.86
Education Fund	\$ 27,328.77
Recreation Fund Total	\$ 199,103.63
Retired Workers Dues Fund 862	\$ 84,168.37
Riders For Heroes Fund	\$ 2,897.32
New Member Orientation Fund	\$ 80,236.47
Retired Workers Local 2236	\$ 2,626.93
Retired Workers Local 817	\$ 6,761.25
Retired Workers Local 791	\$ 104.37
Veterans Fund	\$ 156,698.98
Women's Fund	\$ 222,964.59

Total of all Funds \$ 4,651,371.74

Disbursements:	
Wages, Officers	\$ 7,964.79
Wages Overtime @ 1.5X Officers	\$ 1,207.58
Wages Overtime @ 2X Officers	\$ 193.92
Wages (Clerical)	\$ 16,392.50
Wages Overtime @ 1.5X (Clerical)	\$ 233.05
Wages Overtime @ 2X (Clerical)	\$ 252.80
Wages (Maintenance & Security)	\$ 11,260.26
Wages Overtime @ 1.5X (Maintenance)	\$ 46.53
Lost Time (Officers)	\$ 28,629.33
Lost Time Overtime @ 1.5X (Officers)	\$ 4,108.04
Lost Time, Overtime @ 2X (Officers)	\$ 1,359.75
Lost Time Others	\$ 87,639.93
Lost Time, Overtime @ 1.5X (Others)	\$ 8,632.16
Lost Time, Overtime @ 2 X (Others)	\$ 284.90
Expense Allow (Officers)	\$ 7,110.00
Expense Allow (Others)	\$ 55,550.00
Per Diem (Officers)	\$ 5,089.27
Per Diem (Others)	\$ 8,013.14
Profit Share Wages	\$ 1,500.00
Holiday (Clerical)	\$ 1,011.20
Vacation (Clerical)	\$ 1,011.20
Holiday (Maintenance & Security)	\$ 1,985.28
Vacation (Maintenance)	\$ 744.48
Profit Share/Bonus (Others)	\$ 10,500.00
Income Taxes, Federal Withheld	\$ (30,726.25)
FICA Taxes Withheld	\$ (19,019.49)

Disbursements	
Income Taxes, State Withheld	\$ (9,985.64)
Income Taxes, City/County Withheld	\$ (5,162.79)
Credit Union Savings Withheld	\$ (400.00)
Union Dues Withheld	\$ (603.53)
Income Taxes, Federal Forwarded	\$ 37,762.84
FICA Taxes Forwarded	\$ 22,967.41
Income Taxes, State Forwarded	\$ 11,817.37
Income Taxes, City-County Forwarded	\$ 4,443.16
Credit Union Savings Forwarded	\$ 400.00
Union Dues Forwarded	\$ 1,207.06
Matching FICA	\$ 22,967.41
Dental/Hearing/Medical/Vision	\$ 9,478.01
Medical Expenses	\$ 880.21
Pension Allocations	\$ 2,380.64
Affiliation Fees-Veterans	\$ 45.00
Golf	\$ 200.00
Bank Error	\$ 1,061.61
Building Supplies	\$ 9,254.29
Building Opening-Closing	\$ 1,000.00
Maintenance & Repairs	\$ 3,573.74
Utility-Electric	\$ 6,404.29
Donations, Tickets, Etc.	\$ 4,000.00
Furniture & Equipment Service & Rental	\$ 1,444.31
Furniture & Equipment	\$ 295.00
Insurance Public Liability	\$ 24,142.14
Internet Service, (Access Fees)	\$ 1,087.62
Medical Fees	\$ 1,350.00
Payroll Tax Penalty	\$ 227.59
Per Capita Taxes-International	\$ 541,893.53
Legal Fees	\$ 404.10
Promotional Items (Picnic)	\$ 4,806.10
Caterers (Conf, Meeting, Picnic)	\$ 95.40
Refreshments	\$ 3,770.58
Registration Fees	\$ 10,368.70
Service Fees	\$ 1,007.18
Social Events	\$ 300.00
Supplies	\$ 6,046.92
Technical & Support Fees	\$ 88.00
Telephone & Telegraph	\$ 2,207.95
Tickets Not For Resale	\$ 3,825.00
Travel Payment Agency	\$ 553.87
Refund Of Rents (Deposit)	\$ 2,150.00
Refund Of Regular Dues	\$ (409.00)
Net Expenditures	\$ 940,319.44
Excess Of Income Over Expenditures	\$ 218,287.49
Balance to Account For	\$ 4,651,371.74

LOCAL 862



**WE BUILD
MORE THAN
GREAT
VEHICLES..
WE BUILD
COMMUNITIES!**



UAW LOCAL 862 Annual Picnic 2023

Photo by Sharon Marbry & Johnathon Ellis





September 2023



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 Labor Day Observed GLCLC Labor Day Picnic Kentucky Kingdom	5	6 RED SHIRT DAY	7	8	9
10 Young Workers Mtg. @ 1 PM LAP Hall	11	12	13 RED SHIRT DAY	14	15	16 CLUW at Noon LAP Hall
17 Chaplaincy Com. Mtg. @ 3 PM LAP Hall Citizenship Day	18	19 Membership Meeting 1 & 6 PM KTP	20 RED SHIRT DAY Retiree's Meeting Hobby Show Gettlefinger Hall	21 Ched Jennings LAP 4-6 PM	22 Native American Day	23 CBTU 28th Annual Banquet 5:30-9 ³⁰ LAP Hall
24 CAUL Mtg. @ 2 PM LAP	25	26	27 RED SHIRT DAY Kentucky Day	28 Ched Jennings LAP 4-6 PM	29	30 Joe Phelps Clay Shoot 8:30 AM



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Louisville, Kentucky 40213

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October 2023



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4 RED SHIRT DAY	5 Ched Jennings LAP 4-6 PM	6	7 Diversity Dinner LAP Union Hall
8 Young Workers Mtg. @ 1 PM LAP Hall	9 Columbus Day	10 Union Meeting 1 & 6 PM LAP	11 RED SHIRT DAY	12 Ched Jennings LAP 4-6 PM	13	14
15	16	17	18 RED SHIRT DAY Retiree Meeting 12 Noon Luncheon 11:30I	19 Ched Jennings LAP 4-6 PM	20	21
22	23	24	25 RED SHIRT DAY	26 Ched Jennings LAP 4-6 PM	27	28 Scare The Life Out of Cancer - Halloween Party 8 PM - Midnight Trunk or Treat 12 - 4 PM LAP Gym
29 KTP Trunk or Treat Noon to 4 PM	30	31 HAPPY HALLOWEEN				