

OnLine

Volume 45, Number 4

Louisville, Kentucky

July-August 2023



ARE YOU READY?



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New Additions



McKenzie Jo Wyatt

April 1st, 2023

5lbs 9 oz

Parents:

Allyson Mckenzie Wyatt & Preston Wyatt (LAP)



Waylon Alexander Nichols

May 5th, 2023

6lbs 14 oz 19.5 in

Parents:

Ashley Nichols (LAP) & Tim Nichols (LAP)



Emersyn Rae Durbin

May 23rd, 2023

5lbs 10 oz 18 in

Parents:

Chase Durbin (LAP) & Kimberly Hall

APA World Qualifier

Submitted By Brittany Wagner



UAW members let's give a round of applause to some of our union brothers, and sisters for a huge accomplishment outside the plant. Team "Only Pool Fans" is an APA (American Poolplayers Association) pool tournament team consisting of all KTP (Kentucky Truck Plant) workers. Recently they won a team pool tournament, which qualified them for APA world qualifier located in Las Vegas. The UAW members on the pool team are Dean Dobbs, Ray Billups, Rob Anderson, Billy Walker, Christa Speagle, Mathew Colvin, and Nick Yates (Team Captain). The team is very excited about this accomplishment, they wanted to share their accomplishment with the membership. The team hopes to keep representing our union well as they will travel to Las Vegas August 3rd-8th for an even bigger tournament, made up of 700 teams. The team hopes to come back with the first place prize of \$30,000. Members let's show our support for our union brothers and sister, as it will be aired live on television. Check local listings.

Star of The Month



(On the Left) **Elijah Sharp**, Godson of Rodney Feagans (LAP), poses with birthday gifts he donated to animals in need.



Todd Dunn
President
Phone (502) 241-9491

President's Report

Brothers and Sisters,

I wanted to hold out on presenting this edition's President's Report due to the National Ford Meetings that were held June 12 to June 15. A vast amount of information was shared with the leadership in attendance. We ran through the 2019 process to our last agreement timeline, and we also ran down the 2023 timeline and the differences that will occur. The goal is to be as transparent as possible. Vice President Chuck Browning spoke of the process over the last couple of years led by his tenure, including the major achievements through agricultural and implement membership of our International Union. Discussion of the costing of the agreement was paramount to advocate the leaderships abilities of each local to be able to explain the results of the negotiations to the membership. We want to be able to show our members the language that was negotiated and bargained along with the cost of that agreement. Currently we are on track with the timing of the process. We went through every proposal that progressed to this third stage/step of the collective bargaining process. There were numerous additions and modifications during this week of discussion on our collective bargaining agreement as the goal was to get all leadership to weigh in on the most positive outcome on each item submitted as a proposal. As your President, in all my years of being a part of the national collective bargaining process, this is the most transparent and advanced due diligence that I have experienced within my UAW/Ford career. ***We are on the right track!*** This is a commitment to the members that the National Ford and Sub-Council members and officers of our local union across the country, including our Vice-President Chuck Browning, in which we promised the membership. It was also backed 100% by our International President Shawn Fain. I was also able to share with President Fain our concern in being ready for a possible strike. I had an extensive conversation regarding the complexity of the strike readiness, including the facilitation of over 58 thousand hours of strike duty that would occur if necessary. Everything within that process will fall under the Local Union President's and Financial Secretary's offices across the entire Ford system. However, it is the entire team of leadership along with rank and file that will make our experience successful. Failure is not an option! We have been preparing for these negotiations for several months now, and I pray that our membership is prepared and ready. **"One Stand Out"** for the opening of negotiations at World Headquarters and the negotiator co-chairs, will be reading every proposal that made it through the process in honor of the members that put in language to see our future come together. President Fain said he would **NOT** shake the hand of Ford until they showed our members the respect they deserved and honored them through the contract negotiation achievements. A Special Thanks goes out to every rank-and-file member, at every level of membership, that has been positive throughout this process, and GOD SPEED for those negotiating our agreement. Stay tuned for future communications and membership pledge initiative in moving this collective bargaining agreement to the finish line for the best outcome possible.

I want to thank all the members that have been a part of our Leadership Team over the last three years and those who were elected during the latest Tri-Annual Elections. I also want to thank all our staff that work at the Local Union Halls, for working to facilitate the memberships' needs. If you have the opportunity and are at either one of our local union halls, please remember to stop and thank them for their service. Not only are they important to our local, but it is also the right thing to do - to lift up those who protect us!

Congratulations to our 2023 recipients of the Lewis Sexton Scholarship: Henry Clan, son of UAW member James Clan (KTP). Haylee Allen, daughter of UAW member Shawn Allen (KTP) and Christopher Puryear, Jr., son of UAW member Lisa Puryear (KTP).

We will not have a Union Meeting in July per executive board and membership action, due to the shutdown weeks and the July board meeting schedule. We will have an August Union Meeting. It will be held at 1pm and 6 pm at the LAP Union Hall. We will be swearing in new leadership during that union meeting. We will also have **Standing Committee signups at the August Union Meeting**. The Executive Board leadership was sworn in already at the June Executive Board Meeting.

(Continued on page 5)

We are on the right Track

We have been preparing for these negotiations for several months now, and I pray that our membership is prepared and ready

A special thanks goes out to every rank-and-file at every level of membership that has been positive throughout this process

I want to thank all the members that have been a part of our Leadership team over the last three years and those who elected during the latest Tri-Annual Elections.

LAP Chairman Report



Brandon Reisinger
LAP Building Chairman
(502) 357-7733

I want to say congratulations to all the recently elected union officials. It's now time to get back to work for the membership and make our time strong as ever.

Local Contract Negotiations are under way. The Bargainers, as well as myself, have been in various meetings to begin our contract.

Vice President Chuck Browning has promised LAP that Ford will not have a contract without a product for our plant for the years to come.

Dear Brothers and Sisters of LAP,

The Current Order Bank is as follows:

- Escape – 36,377
- Corsair - 6,651
- Total Order bank = 43,028

The LAP Plant Population is as follows:

- Full Time Production – 2,802
- Temporary Full Time – 67
- Skilled Trades – 307
- Skilled Trades App – 38
- Total LAP Plant Population = 3,232

I want to say congratulations to all the recently elected union officials. It's now time to get back to work for the membership and make our team as strong as ever. All new representatives took their positions on June 19th and were officially sworn in at the June 20th union meeting. The Committee Structure should be posted in every department to assist the membership in knowing who to contact if they need assistance. If you do not see a new Committee Structure posted, please reach out to me or one of your bargainers for assistance.

Local Contract Negotiations are under way. The bargainers, as well as myself, have been in various meetings to begin discussing our contract. If you try to reach out to one of us, we may not be able to assist you at the moment. Please know that we are diligently working and fighting for our membership to ensure we get the contract for our plant. As always, reach out to your committeeperson to help you with your issues and concerns. There are a lot of items that are being addressed for the betterment of the membership. We look forward to righting some of the wrongs with this current agreement.

As you may or may not know, I have been selected to be a National Negotiator for the upcoming National Contract. I will be out of the plant in mid-July to start negotiations. While I'm away you will be in good hands. This is a very important contract not only to us at LAP, but to the entire union membership. Vice President Chuck Browning has promised LAP that Ford will not have a contract without a product for our plant for the years to come.

As always, we will keep you informed of all updates pertaining to the National and Local Contracts as well as all other information pertaining to our membership. Have a safe and enjoyable 4th of July during our summer shutdown.

New Members

Welcoming New Members being sworn-in at Union Meeting on 04-11-23:
(Left to Right) Stacy Lewis(KTP), Craig Cox(KTP)



Welcoming New Members being Sworn-in at Union Meeting on 05-09-23:
(in no particular order)
D.D. Bradshaw(KTP), Tatsey Frazier(KTP), Lakisha Randleman (KTP), Richard Risley (KTP), Michael Gergory (KTP)





Jon Jagers

KTP Building Chairman
Phone (502) 429-2688

Sequoia Financials "Work or Retire" class is set up for employees that are nearing age that want a better understanding of how retirement will impact their financial situation.

Humana is exiting the commercial health care market as of December 31st, 2023

Congratulations to all newly elected and re-elected UAW Officials!

KTP Chairman Report

Dear Brothers and Sisters,

The order bank is as follows:

- 2023 Super Duty Model = 155,793 units
- 2023 Expedition = 16,699 units
- 2023 Navigator = 4,159 units

The plant population is as follows:

- Total population - 8,678 members
- In-progression - 4,353 members
- Skilled Trades - 843 members
- Temporary Full Time - 119 members
- Temporary Part Time - 1 member

Sequoia Financials "Work or Retire" class is set up for employees that are nearing or at retirement age that want a better understanding of how retirement will impact their financial situation. The class will help in making your decision to "work or retire". You only need to attend one class. Classes will be held July 13th (Thursday) at 6:00 PM and July 14th (Friday) 2:30 p.m. Held at KTP Union Hall. Contact your ESSP Representative to get pre-approved for the class. A Crew – Bryan Kessinger 339-3627; B Crew – Anthony McDaniel 339-5394; C Crew – Roderick Davis 429-2855.

Humana is exiting the commercial health care market as of December 31st, 2023. If you and your dependents are in the Humana plan today, you will be automatically enrolled into the BCBS National PPO Plan beginning January 1st, 2024. Humana's Medicare Advantage Plan will continue to be offered to retirees.

The JDRF Golf Scramble is Sunday, June 25th, 2023, at Fuzzy Zoeller's Covered Bridge Golf Club. For registration visit www.fordktpcares.com/golf-scramble.

Congratulations to all newly elected and re-elected UAW Officials! I look forward to working with you all.

Vacation shutdown is June 26th, 2023, thru July 9th, 2023. Please enjoy your time off and be safe.

President's Report *(Continued from page 3)*

Please remember to attend the **July 4th celebration at the Waterfront** in downtown Louisville. Labor in our community has stepped up and sponsored a cool down station for all in attendance. In the past it has been a great day of festivities. Including music from the Louisville Orchestra along with others, and fireworks celebrating this great country of ours!

Please keep an eye out for all **updates after our Strike Preparation Readiness Meeting**, August 16th and 17th in Detroit, Michigan. We will be sharing the information as we receive it. We also have an upcoming Strike Training and Strike Vote. **We need the largest turnout possible with a 100% YES vote, as our goal, to send a significant message to the company!**

If you think you know how things will go..... Please throw that out of the window. Things are going to be different and strategically dialed in. We must achieve the success that we have planned for these negotiations and *"I promise you this will be a Generational Defining Moment for every single member of our local union and our Ford local unions across this country!"* We are at the 75-day countdown of our negotiations with the company.

Know that we are looking at every angle possible in preparing for a strike and the complexity and discipline and attention to detail that will be needed to be executed. Remember our membership will have questions and families will be scared. It is imperative that we prepare them and put a protective barrier around our membership so we can succeed. To be successful, we must put in the work to prepare our families and our membership. Our definition of success will be when we show the company no weakness and we shall prevail!

I would like to thank **YOU**, the members of our great local union. **YOU** are the strength of our union! **YOU** are the reason leaders continue to maintain stability and the continuation of their service to our union. *"Leadership is not an opportunity, it is a way of life."* Only speaking for myself, having the privilege to serve this membership is absolutely the most important honor to me as a leader. To be able to call you my brother and sister is something I will always cherish. Please be prepared and continue to protect one another and be mindful of our brothers and sisters during these challenging times.

In Solidarity, Todd Dunn

Retired Workers Chapter



(L-R) Wilbur Miles, Sergeant-at-Arms; Steve Rixman, Recording Secretary; Steve Stone, Chair; Jacqueline Ellis, Vice Chair; Charlie Scott, Financial Secretary; and Lewis Sexton, Executive Board.

UAW-Ford Beneficiary Reminders

It is important you keep track of All Your Beneficiaries.

- **MetLife** handles your Company paid Basic Life Insurance and Optional Life Insurance. These Beneficiaries are separate so you should **Contact Metlife at 800-552-3673 or <https://Mybenefits.metlife.com>** to ensure your beneficiaries are updated.
- Your **TESPHE** beneficiaries are handled by the National Employee Service Center (NESC). Beneficiary updates can be made at **www.myfordbenefits.com** or calling the NESC at **800-248-4444**.

Update on OptumRx:

If you receive notification that your medication is: **Out of Stock** and request you call your doctor for a different prescription, call the out-of-stock team at (855) 514-3512 number and tell them that you want an override for your 90-day prescription to be from your local pharmacy!

Also, if you have had some other problems with OptumRx, such as increases in your medication or they are no longer covered, please, let us know your problem in writing. Send the written information to either the Benefits Reps. or the Retiree Chapter at Gettelfinger Hall. The complaints will be forwarded to the UAW Trust. The UAW Trust needs to know of our members' complaints because OptumRx has a performance review tied to their compensation. Written complaints/appeals will make sure that the UAW Trust is aware of the problems we are having with our "new" home delivery service benefit.

Membership Demographics:

- The total number of UAW Retirees as of April 2023 is 551,676. Of those, Ford retirees total 125,015 with 20,397 in the protected plan. GM has 341,130 and Chrysler 58,333 Retirees.
- Most UAW Retirees live in Michigan (193,990) with (58,600) living in Ohio. Coming in 3rd is Indiana at 42,894. In Florida there's 21,666. Plus, 69 of our UAW retirees reside outside USA: most in Canada, 20 and Italy, 16.
- Fords oldest living Retiree is 103.1 years old--retiring April 1, 1981, with 28-year seniority from the Ypsilanti Plant in Michigan.
- The current Retiree with the most service is from Dearborn Stamping, retired 12/1/2021 at age 91 with credited service equaling 73.2 years.
- A Local 862 retiree, Carl Smith has been retired from Ford LAP since 1983, 40 years!



On May 24, 72 Retirees took a three hour cruise of the Ohio on the CQ princess. Great weather, food, and DJ made the afternoon a unique experience.



Photos by Steven Stone

**UAW LOCAL 862
RETIREEES GOLF SCRAMBLE**

LOCATION: Seneca Golf Course
2300 PeeWee Reese Road
Louisville, KY 40205-2317

DATE: Monday, September 11, 2023
Sign in @ 7:30 a.m.
Shot Gun Start @ 8:30 a.m.

ENTRY FEE: \$60.00 per person **CHECKS ONLY**
(Includes green fee, cart, and lunch)

DEADLINE: August 24, 2023



2022 Scramble Champs

Teams will be formed based on scores submitted by individuals.

Prizes awarded as follows:

- Five Team prizes will be awarded. All ties broken by scorecard.
- Eight door prizes will be given away, two each for A, B, C, and D – a total of eight winners.

All Seneca Golf Course rules are to be observed (proper dress code and no personal coolers).

Participation is open to all UAW Retirees. Determination will be made by postmark. A cashed check means you are in the Golf Scramble.



~~~~~cut along dotted line~~~~~



Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Phone: \_\_\_\_\_

***MOST IMPORTANT***

|                                         |                                |
|-----------------------------------------|--------------------------------|
| Indicate <b>honest</b><br>18-hole score | Player Age                     |
| _____                                   | _____                          |
| <b><i>Score</i></b>                     | <b><i>Age</i></b>              |
| _____                                   | _____                          |
| <b><i>Ham Box Lunch</i></b>             | <b><i>Turkey Box Lunch</i></b> |

Return Form and \$60.00 Entry Fee to:  
Charles O. Scott  
10602 Kinross Court  
Louisville, KY 40243  
502-851-6701  
[Coscott219@gmail.com](mailto:Coscott219@gmail.com)

***CHECK ONE***

Make check payable to:  
UAW Local 862 Retirees  
***CHECKS ONLY, NO CASH ACCEPTED***

*Information and entry form can also be found online @ [www.uaw862.org](http://www.uaw862.org) and select Retiree's Tab and on Facebook @ UAW862 Retirees.*

***Entries must be postmarked by Thursday, August 24, 2023. ~~~~ Thank you***

# Retired Worker Appreciation Day 2023



*Photos by Steven Stone*

# Local 862 Women's Committee Supports

By Tara Britt, LAP Women's Committee Chairperson

Local 862 Women's Committee members are great supporters when it comes to giving to charities within their causes and helping with community outreach on behalf of women. We also support other locals within surrounding cities of Louisville. We attend conferences for continuing education to keep us informed on women's issues, upcoming community efforts and on political levels.

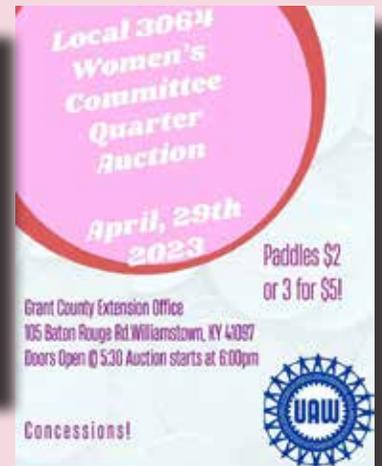
This past April, Region 8 UAW held the 2023 Spring CAP Conference at the Marriott Downtown in Louisville, Kentucky. Other standing committees from across our regional area gathered in Louisville, but the Women's Area Council was present providing our reports coming from each local.

Our UAW Region 8 Women's liaison is Amanda Goins, a former LAP skilled trades member. Amanda ensures that all women's councils in our region are aware of the most current happenings within our locals' concerning women's issues and being involved on a political stance. One thing I can be proud of is how our Women's Committee participated in a challenge during last November's election. Local 862 Women's Committee was presented with a Local GOTV (Get Out the Vote) Award for getting the word out in educating how important it was to get out to vote during the November 2022 election.

As mentioned before, we do support other locals. Some of us from Local 862 Women's Committee attended a quarter auction in Grant County hosted by Local 3064 Women's Committee. It was a fun event in using quarters and paddles to win creative made-up baskets. We supported their fund-raising event by attending the festivities and by donating baskets to their auction.

During May, the Women's Committee supported a gala for Crystal Blossom, Inc., Women of Color Cancer Benefit. We donated \$5,000 in sponsorship of the gala and we were VIP for a table of eight committee members. The donation supports research and acquiring more resources for women of color who are fighting Breast Cancer. The Women's Committee was presented with an award for our support as a Sponsor.

To the membership, especially the women of our membership (both plants): If there is a need for support or if our Local 862 Women's Committee can help, please reach out to us. We are here to support you as well as our community and surrounding cities.



## Chaplains in the Workplace

By Chaplain Kim Ashby

A chaplain is a person who provides spiritual and emotional support to people in various settings, such as hospitals, prisons, schools, military bases and workplaces. Chaplains are motivated by their faith and offer a listening ear, confidential conversation and an intentional presence. They are not a replacement for Employee Support Services Programs (ESSP) but work in conjunction with the ESSP Reps to improve employee wellness, morale and relationships.

Chaplains can work in different industries and workplaces, depending on the needs and preferences of the employees. They can provide religious, spiritual or moral guidance to people of any faith or belief, or to those who consider themselves more philosophical. They can also conduct religious ceremonies, such as weddings or funerals, in remote locations.

Chaplains can help employees cope with personal or professional challenges, such as stress, grief, illness, trauma or ethical dilemmas. They can also educate employees on religion and spirituality, provide them with relevant resources and empower them to overcome difficulties. Chaplains can also intervene and respond to crises, such as accidents, deaths or conflicts.

Chaplains can also benefit employers by improving staff well-being, which leads to better morale and productivity. Chaplains can also foster a culture of care and respect in the workplace, which can enhance teamwork and communication. Chaplains can also help employers comply with legal requirements regarding religious accommodation and diversity.

Chaplaincy in the workplace is a service that can make a meaningful difference in the lives of employees and employers. By providing pastoral and spiritual support in the workplace, chaplains can help people find meaning, purpose and hope in their work and personal lives.

Chaplains James Seay, Nina Erkman, Lewis Holmes, Edward Taylor and I thank the membership and UAW Local 862 Executive Board for sending us to Black Lake to attend the Chaplaincy Conference, June 4<sup>th</sup> -9<sup>th</sup>, 2023. What we learned from the conference will be applied in the plants. **As chaplains in the workplace**, we see our role as a bridge between the sacred and the secular. We are not there to impose our beliefs or values on anyone, but to respect and honor their dignity and diversity. We are here to listen with compassion and empathy, to offer comfort and encouragement, to pray with or for them if they wish, and to connect them with other resources if needed. We are here to serve as trusted friends and confidants, who can share their joys and sorrows without judgment or agenda. That is what Chaplains do, we are “Care in the Workplace.”



Left to right is LAP Chaplaincy Chair James Seay, Lewis Holmes, Kim Ashby, Edward Taylor, Donnique Spearman, Nina Erkman and retiree Mike Cravens.

## Stamp Out Hunger!

The Women's Committee volunteered at local Post Offices to combat hunger. Canned and dry goods were collected and sorted.

*Photos submitted by Sharon Marbry*



## Blessings of Liberty

By Bruce Cash II



**“We the people of the United States, in Order to form a more perfect UNION, establish Justice, ensure domestic Tranquility, provide for the common Defense, promote the general Welfare and ....”**

The first Union you ever belonged to is the United States of America. And yes, the U.S. is a Union. Like the UAW, the U.S. democratically elects officers, has checks and balances, bylaws, representation of membership, and public accounting of finances. The most important trait they have in common is that they both provide real value to their members. The U.S. provides a clean environment, national defense, roads, regulation of commerce, mandates a healthy food supply, and ensures civil protections. The UAW provides representation against unfair and/or unsafe work practices, and bargains for fair economic treatment. If the value of services we receive is divided by the taxes/dues we pay, it becomes apparent the incredible deal we’ve been given. Simply compare union dues to health insurance premiums or the cost of clean water against your child’s life and one quickly realizes how fortunate we are. To keep this deal though, we must work together, stay

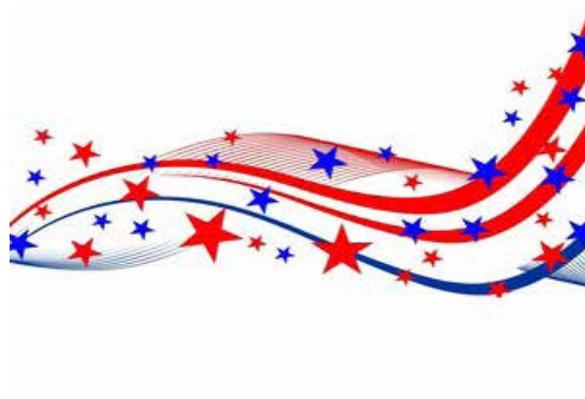
informed, become strike ready, and have each other’s back.

Justice and fair play are the foundation for cooperation. Evolutionary scientists speculate we rule the world instead of other great apes because we cooperate and help each other. An experiment with six- and ten-month-old babies performed at Yale in 2007 had children watch a scene in which a puppet played with a toy, then dropped it, another tried to hand it back to the first and a third angrily snatched it away and put it in a bucket. The children were given the option of being friends with any of the three. They always choose the helpful one (nature.com). This is how deeply kindness is ingrained into us. Human beings are fundamentally good. We want the best for each other, and when working in a group are extremely powerful. Walter Reuther himself stated at the April 1970 UAW Convention “There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood.”

Corporations are fiction. Any imagined immortal entity that doesn’t eat, sleep, have a body, a desire for quality of life, or children are only “real” because we allow them and they should serve us, not the other way around. Corporations aren’t bad, they facilitate the creation of value more efficiently than any of us could do alone, but their main purpose is simply to increase shareholder’s wealth. That’s it. Just like the fable of the scorpion and the frog, the scorpion can’t help but sting the frog in the middle of the river, even if he drowns, he’s a scorpion. Corporations can’t help but try to limit compensation, even if it lowers morale, raises turnover and absenteeism, and keeps potentially good employees from applying to their corporations. That’s why it falls on unions to check their power, and the building blocks of unions are each one of us.

Get your finances in order. I’ve never walked a picket line, but I imagine it’s much easier when your bills are paid, your refrigerator is full, and you have gas money. Always live beneath your means, have a financial cushion, and learn to want what you have. This is good advice to live by, not just when the possibility of a strike looms large.

From the Revolutionary War to Ukraine’s right to exist, the arc of history is long and bends towards justice. That may include a strike this September. Ford has changed the world for the better and should make a nice profit from our labor. I am grateful for a career that’s fed my family, brought me many good friends, and allowed me a few “extras,” but we workers trade part of our lives every day to make that profit and should be fairly compensated for it. A labor strike isn’t as grand or as significant as a war, but it may yet be another step to “...Secure the Blessings of Liberty to Ourselves and our Posterity.” Happy Fourth and God bless.



# GREATER LOUISVILLE UNITED LABOR PICNIC

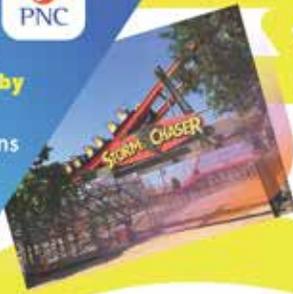
# LAB★R MON. SEPT 4 2023 DAY

## KENTUCKY KINGDOM AND HURRICANE BAY

Presented  
by



Sponsored by  
Kentucky  
Labor Unions  
&  
Friends  
of  
Labor.



TO PURCHASE  
TICKETS  
PLEASE CONTACT YOUR  
LOCAL UNION

*Must Be a Union Member to  
Purchase ANY Discounted Tickets*

YOUR TICKET PURCHASE HELPS TO SUPPORT  
THESE CHARITABLE ORGANIZATIONS:

**Shop with a Deputy**  
**Arthur Kling Senior Center**  
**Zoo Kids Inc.**



### SPECIAL

DISCOUNTED TICKETS TO THE  
**LOUISVILLE ZOO**  
Discount only Valid during Labor Day Weekend

Go to : [WWW.GLCLC.COM/LABORPICNIC](http://WWW.GLCLC.COM/LABORPICNIC) for more Info

TICKETS ONLY  
**\$20.00**  
PER PERSON

TICKET INCLUDES

**FREE** BUFFET LUNCH  
**FREE** SOFT DRINKS

PARKING NOT INCLUDED

KIDS 3 AND UNDER GET IN FOR

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OR  
SHINE



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**CAR & BIKE SHOW**  
AT  
**MIKES LINNINGS SEAFOOD** **SUNDAY**  
**SEPT/03/23**



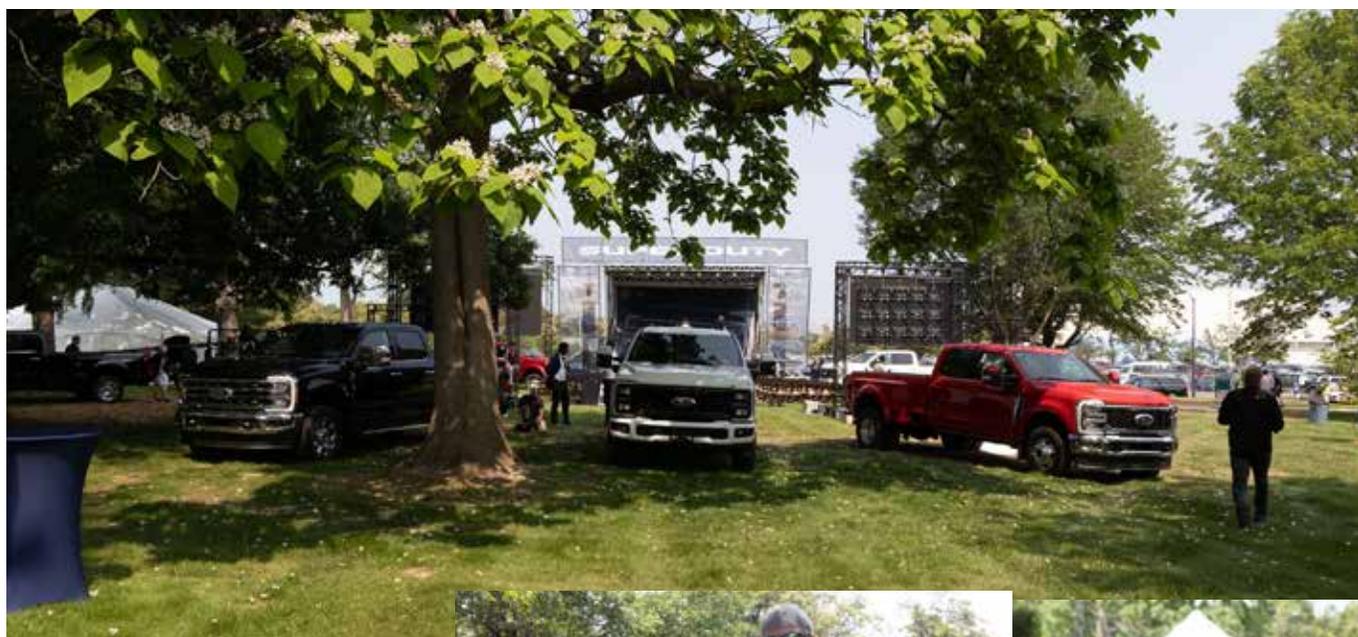
## 2023 F-Series Super Duty Launch

By Vanda Moore

The Kentucky Truck Plant (KTP) launched the new 2023 Super Duty on May 24, 2023. The employees consisting of the assemblers, the launch team, and salaried personnel, were invited to take part in a huge celebration! This event was attended by the likes of the Governor of Kentucky Andy Beshear, George Palmer, Assistant Director of Region 8 of the United Auto Workers Union (UAW), Jim Farley, the CEO of Ford Motor Company, and Bill Ford, (great-grandson of the founder of Ford, Henry Ford) the executive chair of Ford.

This event was to announce the commencement of the production of the new 2023 F-Series Super Duty being built at KTP, part of a \$700 million investment in the plant. Kentucky Gov. Andy Beshear said, "This was one of the largest investments in Jefferson County's history, and it followed the record-shattering electric vehicle battery plant announcement in Hardin County. Together, we're building a brighter future, and I am excited to see this iconic American company continue to succeed right here in Kentucky."

Assistant Director George Palmer started his career at the Kentucky Truck Plant 23 years ago. He said, "The best products built on planet earth...they are built right here in Kentucky!"



More photos on pgs 16-17

Photos by Lane Ater



# o Kentrucky!

Vanda Moore



# Community Services Committee Conference

By Claudia Beamus



Pictured from left to right: Roddrick Passmore and Michelle Seewright, KTP. Von Groves, Claudia Beamus (retired) and Charles Montgomery, from LAP.

Community Services Committee Conference was held April 16-21, 2023, at The Walter and May Reuther UAW Family Education Center in Onaway, Michigan. Commonly referred to as Black Lake Education Center. Black Lake is a huge facility that sits on 1,000 acres with a gorgeous training center containing classrooms, a hotel, gym, dining hall and a lecture hall. The conference was attended by UAW 862 members Claudia Beamus (retired), Von Groves, Charles Montgomery, Roddrick Passmore, and Michelle Seawright. There were over 600 UAW members attending from all over the country, including Puerto Rico and Canada.

This was an important conference because the Community Services Committee has two distinct functions: to assist members with health and welfare problems that arise in case of a layoff, worksite closing, or strike. Also, it is the committee’s responsibility to act as the body of the local union that reaches out to support communities and build good working relationships with people, businesses, and organizations in them. As the saying goes, “We don’t just Build Trucks, We Build Communities”. We were each in different classes, taught by excellent instructors. We learned about the duties of the committee, including Disaster Preparedness, Strategic Planning and

Community Mobilization. Since one of the duties of the committee is helping with a strike, we learned a lot about being prepared for a strike. We all wore our “I Don’t Want to Strike But I Will” buttons on our shirts and everyone wanted to know where they could get one. We also learned about the importance of UAW V-CAP and the history of Red Shirt Wednesday. Union members wear Red on Wednesdays as a sign of Solidarity.

It was a great conference and we returned with a renewed sense of urgency and commitment. Our closing session ended with a lecture about members being driven to build a stronger UAW. With all our hearts we sang our closing songs, *Solidarity Forever* (x3), and *For the Union Makes Us Strong*. I would like to thank our union leadership who made it possible for us to attend this very important conference. In Solidarity, Claudia Beamus.



*Be Someone's Hero*  
**Give Blood**



**Schedule your appointment today!**  
RedCrossBlood.org | 1-800-RED CROSS  
Blood Donor App | Sponsor Code: HERO

**Stars, Stripes & Pints Blood Drive**

**Wednesday, July 5 & Thursday, July 6**  
**10 a.m. to 6:30 p.m.**

NEW LOCATION: UAW Local 862 - Union Hall  
3000 Fern Valley Rd., Louisville, KY 40213





**FORD LOCAL 862, UAW.**

3000 Fern Valley Road  
LOUISVILLE, KENTUCKY 40213  
Phone: (502) 959-9135  
Fax (502) 959-8824

2702 Chamberlain Lane  
LOUISVILLE, KENTUCKY 40245  
Phone: (502) 241-9491  
Fax (502) 241-9365

**IMPORTANT MESSAGE**

**Help Us Represent You!**

Upon any type of company discipline up to and including termination, it is imperative to have your correct contact information on file with the local. We only have a limited amount of time to file a grievance as set forth in your collective bargaining agreement. **We need to be able to reach you immediately to file a grievance in this window of time.** If we cannot get in touch with you, we cannot file a grievance on your behalf in a timely manner. Therefore, you could lose your right to challenge your discipline/termination under your collective bargaining agreement. **If you change your address with Ford, YOU MUST ALSO CHANGE IT AT THE UNION HALL!**  
**Ford will not provide us with your address and phone number.**

We need your help to represent you! Please complete the form below and return it to the Union Hall so we can update our records. You can drop it off, or fax it to 502-969-8824.

**Please help us help you and take a minute and update your information today!**

Name: \_\_\_\_\_ Seniority: \_\_\_\_\_

Global ID: \_\_\_\_\_ and last 4 \_\_\_\_\_ D.O.B. \_\_\_\_\_

Address (w/city, state, and zip code): \_\_\_\_\_  
\_\_\_\_\_

Telephone Number: ( \_\_\_ ) \_\_\_\_\_

E-mail address: \_\_\_\_\_

Is this a cell number?  Yes  No

Can the Union text you at this number?  Yes  No

What unit do you work in? (please check below)

- |                                                      |                                         |                                                   |
|------------------------------------------------------|-----------------------------------------|---------------------------------------------------|
| <input type="checkbox"/> KTP Ford                    | <input type="checkbox"/> KTP Nurse Ford | <input type="checkbox"/> KTP JLL, MPS             |
| <input type="checkbox"/> LAP Ford                    | <input type="checkbox"/> LAP Nurse Ford | <input type="checkbox"/> LAP JLL, MPS             |
| <input type="checkbox"/> LAP JLL, Eurest Maintenance |                                         | <input type="checkbox"/> Union Sorters of America |
| <input type="checkbox"/> KTP JLL, Eurest Maintenance |                                         |                                                   |

RJ:mcsNCFLOCAL32BJ

**In Memoriam**  
**KTP**



**Anthony Howell**  
Active  
Died: 05/01/ 2023



**Danny Green**  
Retired: 01/01/2000  
Died: 01/24/23



**David Overton**  
Active  
Died: 05/02/23



**Donald Clayborn**  
Retired: 12/01/99  
Died: 12/18/22



**Edison Burke**  
Retired: 01/01/99  
Died: 04/18/23



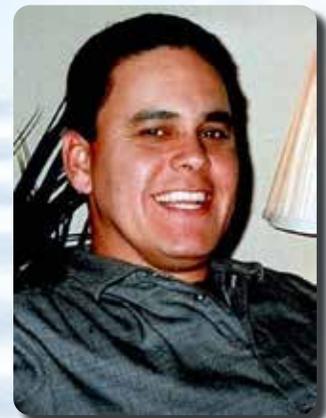
**Eugene Humes**  
Retired: 06/01/94  
Died: 11/04/22



**Joey Brown**  
Active  
Died: 05/26/23



**John Roberson**  
Retired: 07/01/95  
Died: 02/20/23



**Julio Rodriguez**  
Retired: 07/01/06  
Died: 12/21/22

## ***In Memoriam*** ***KTP***



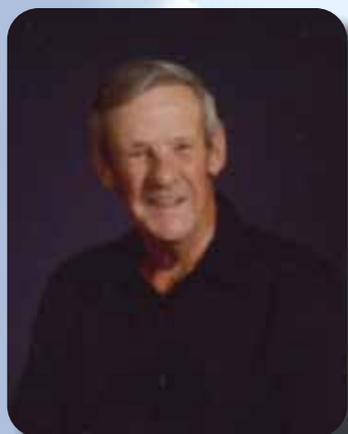
**Kevin Powers**  
Active  
Died: 4/25/23



**Marion Stucker**  
Retired: 07/01/15  
Died: 12/17/22



**Michael "Mike" Hibbs**  
Retired: 07/01/98  
Died: 01/20/23



**Raymond Hill**  
Retired: 11/01/99  
Died: 01/01/23



**Timothy Ward**  
Retired: 11/01/06  
Died: 03/21/23



**Vincent Helm Sr.**  
Retired: 09/01/98  
Died: 02/11/23



**William "Billy" Mello Jr.**  
Retired: 09/01/06  
Died: 04/21/23

***NO PICTURE***

**Joseph Johnston**  
Retired: 06/01/21  
Died: 01/22/23

*(Continued on page 22)*

## In Memoriam LAP



**James T. Manning**  
Retired: 01/01/04  
Died: 05/06/23



**Hubert R. McCorkle**  
Retired: 10/01/96  
Died: 05/14/23



**Robert Jones**  
Retired: 06/01/01  
Died: 05/16/23



**Jerney Newton**  
Active  
Died: 04/25/23

***NO PICTURE***

**Jerney Newton**  
Active  
Died: 04/25/23

***NO PICTURE***

**Larry Beecham**  
Retired: 05/01/16  
Died: 05/26/23

***NO PICTURE***

**Carlos Clark**  
Retired: 02/01/94  
Died: 04/26/23

## Fairness and Justice

By OnLine Staff Kim Ashby

I am a proud member of the United Auto Workers (UAW), and I watched the first National Town Hall meeting on May 31, 2023, via Zoom, where the union leadership shared their concerns with the Biden administration's electric vehicle policies. As an autoworker, I am worried about the future of my job, my wage and my benefits in the face of the rapid and disruptive changes in the auto industry.

UAW International President Fain said that the union wanted to see national leadership support their demands for fair compensation and benefits for workers who produce electric vehicles. He added that the union was preparing for contract negotiations with the Big Three auto companies in September 2023, and would stand with whoever stands with their members in that fight.

While I agree with these points, the UAW will need to address the challenges and opportunities that we face as autoworkers. The Biden administration has proposed the nation's most ambitious climate regulations yet, which would ensure that two-thirds of new passenger cars are all-electric by 2032 — up from just 5.8 percent today. This means that we have less than a decade to adapt to a new reality, where our skills and experience may become obsolete or devalued. It also means that we have a chance to shape the future of the auto industry, and ensure that it is more sustainable, equitable and democratic.

That is why we need a clear vision and strategy for how we can leverage our collective power and voice to influence the electric vehicle transition. We need to demand that federal subsidies for electric vehicle production are tied to labor standards and worker rights, such as union recognition, living wages, health care, retirement security, and safety protections.

According to a study by the Center for American Progress, if electric vehicle manufacturers follow high-road labor practices, they could create up to 150,000 new jobs by 2030 and boost workers' incomes by \$9 billion per year. On the other hand, if they follow low-road labor practices, they could eliminate up to 50,000 jobs by 2030 and reduce workers incomes by \$3 billion per year.



We need to advocate for more investment in domestic battery manufacturing and charging infrastructure, as well as more training and education opportunities for workers to adapt to new technologies. According to a report by the International Council on Clean Transportation, the U.S. lags behind China and Europe in battery production capacity and public charging stations. This puts us at a disadvantage in competing for the global electric vehicle market and creating good jobs at home. We need to close this gap and ensure that we have the skills and infrastructure to support the electric vehicle transition.

We need to mobilize and organize with other workers and allies to pressure the auto companies and the government to respect and protect our rights and interests. As one of my fellow UAW members said at the town hall meeting: “We are not just passive victims of change. We are active agents of change. We have a history of struggle and solidarity that has shaped the auto industry and society. We have a stake in the future of the auto industry and the planet. We have a voice that deserves to be heard.”

We need to stand by our union leadership and their actions and decisions that benefit the membership. We need to participate in the union's democratic processes and elections, and elect representatives who will fight for our interests and values. We need to stay informed and engaged with the issues and challenges facing the auto industry and the workers and share our views and feedback with the union leadership.

We need to support and join other unions and movements that are fighting for social and economic justice, such as the Writers Guild of America, the Oakland Education Association, and the Teamsters. We are UAW members, and we are fighting for what we deserve. We are not asking for too much. We are asking for fairness and justice. We are asking for a seat at the table where decisions are made about our future. We are asking for a say on how we transition to a clean energy economy that works for everyone. Will you join us?

## Our Beloved Diana has Retired!

By Mary Barrett



Mr. and Mrs. Panola

Diana was a youngster starting life in Louisville, Kentucky with her family. Upon graduating Male High School, she moved to the campus of Murray State University to continue her education. After college she went to work for Travelers, then Aetna Insurance Company.

In 1985 she applied for a job and was hired by Humana continuing her insurance career. Shortly thereafter she met the love of her life and married Rafael Panola, U.S. Army. She said, "When Rafael proposed to me, he said, 'marry me and I'll show you the world' and he did!" She left Kentucky to travel overseas with her military husband in 1990. Diana (or Diane as some members know her) returned to Kentucky in 1995 to a job with Humana. She was later promoted to an insurance liaison and representative for active and retired UAW members in Louisville. She set up shop inside the Louisville Assembly Plant. Later they moved her to Gettelfinger Hall with an office across from the benefits rep. offices. In the early 2000s she became the liaison for Sharonville, Chicago (two plants), and Kansas City active UAW members. She was also raising her son Andre' and enjoyed sharing time with her daughter Tinik, who is a proud UAW member at LAP.

At that time, she traveled once a month to Sharonville, Ohio, then to Chicago, Illinois meeting with the retirees and active members of those plants. The following week she was on the road to Kansas City, Missouri, meeting with members to solve problems and build relationships there. She has worked with union benefits representatives, corporate companies, providers, and UAW members representing Chrysler, General Motors, and Ford UAW members here and in surrounding states.

Herb Hibbs, UAW Benefits Rep, Local 862 shares his experience, "Diane was a breath of fresh air (with me) coming into this new job as a benefits rep. She has answered every call, every question and has been there for our membership every single day! Diane always went above and beyond her call of duty because it was in her DNA, which is hard to find in the customer service industry. Nowadays, you must go through twenty robot prompts to maybe get to a real person. Diane is as REAL as they come!! We, the Membership, are going to sorely miss our Best Friend! Thank you for the smile, friendship and most of all YOU being TRUE!!"

Diana has had a tremendous impact on the UAW families she has helped. She abates stress and anxiety with her friendly, calm, and peaceful demeanor during the most vulnerable times in life. Whether it is a critical medical treatment, personal illness, or an approval for a drug that was denied. She gets to work immediately for each member as if they are the only person she is helping.

She is such a positive, respectful, and dependable professional that has never once deferred her responsibilities. She is so dedicated; she will work during her vacation if you call her in need. She has been our caretaker for many years; Never wavering in her compassion and devotion to us. It has been my pleasure to work with Diane in a support role for the membership. I regard her with the utmost respect and as a friend. Thank you, Diane, for all your help.

The woman is tenacious! Her friendly approach to getting to the bottom of why something has not been paid for or why we were denied coverage is thorough. She can recite our insurance contract; a skill she uses to conduct business as quickly and efficiently as possible. Her knowledge is extensive. She sincerely regards all UAW members as part of her family. How many times have you heard her say, "let me check into this for you and I'll call you back"? She always calls back. What a jewel we have had when service is not at the forefront of business culture.

John Klefot, UAW Benefits Rep, Local 862 describes his working relationship with Diane—"I have had the pleasure of working with Diane since June 2006. She was a blessing to me and everyone that is enrolled in Humana as an insurance provider. She went above and beyond the call of duty after hours and on the weekends while everyone else was off enjoying their time away from work. That was Diana, she was there for us, the membership, 24/7, 365 days a year. God bless Diana and her family."

Diana has such a big heart. She currently has six adopted rescue animals (5 dogs, one cat) plus a service dog. She has adopted many rescues during her life, just as she adopted us into her heart. Local 862 and its affiliates want to thank her and wish her the best in her future endeavors. Her plans have been made and there is much yet to do. Nevertheless Diana, don't forget to stop in the hall to see us or attend a retiree meeting in between your travels. We wish you the best life has to offer.

GOD BLESS YOU SISTER!



Chance to Hit Exploding Target  
50/50 Prize if Hit  
ONLY \$10, buy tix at Clay Shoot

**REGISTRATION 8:30AM - SHOTGUN START 9:30AM - LUNCH/AWARDS – AFTER 12 NOON**  
**ALL PARTICIPANTS MUST ATTEND SAFETY BRIEFING and SIGN WAIVERS at event during registration**

**100% OF ALL PROCEEDS BENEFIT THE LABOR CRISIS FUND**, which assists union members and their families in times of crisis, which Joe Phelps managed for years. Even if you don't want to shoot, you can come and join us for lunch and awards. Hosted by the Greater Louisville Central Labor Council & Metro United Way, all labor unions, businesses, and individuals are encouraged to participate no matter skill level. **Any questions please contact Tim Morris 270-791-6628.**

The sporting Clay Tournament will consist of 4-person teams. There will be 100 shots per person and shooting from multiple stations throughout the course. There will also be an awards ceremony with **lunch**, included with registration, following the shooting, sometime after 12 Noon, exact time depending on number of participants.

**IMPORTANT DETAILS FOR PARTICIPANTS:** Clay Shoot will be SAT., Sept. 30 2023. Please arrive by 8:30am for Registration. Please purchase shells before Clay Shoot, very limited shells available for purchase at clubhouse. Shooters responsible for their own eye/ear protection, gun, and shells (no magnums, shells are limited to 7 1/2's, 8's and 9's). Shooting glasses and Ear plugs are available for purchase in the club house if you forget to bring your own. Alcohol only allowed during lunch. No unsupervised minors will be allowed to shoot. Event will happen rain or shine. A waiver has been attached to this form, you may copy the form for each shooter on your team, please bring completed forms to volunteers during morning registration.

Shooters may bring their own cart. Volunteers from the gun club will be shuttling shooters.

Participant's must attend safety briefing & sign waivers during the morning registration, no matter skill level. If you miss the safety briefing in the Morning you will not be allowed to participate in the clay shoot. **NO EXCEPTIONS.**

**DEADLINE to REGISTER – Sept. 20** -----please send completed form with payment

**SPORTING CLAY REGISTRATION:** (Tim Morris must have names of shooters by the DEADLINE of Sept. 20)  
Single Shooter @ \$70 for each person \_\_\_\_\_ **OR** TEAM (4 Shooters) @ \$280 per team \_\_\_\_\_ = \_\_\_\_\_

**SPONSOR THE CLAYSHOOT:** (Sign will not be printed if Sponsorship/Payment arrives after DEADLINE of Sept.20)

**BRONZE Sponsorship \$200** \_\_\_\_\_ **SILVER Sponsorship \$500** \_\_\_\_\_ **GOLD Sponsorship \$800** \_\_\_\_\_ = \_\_\_\_\_  
Includes Small Sign @ Shooting Station Includes Large Sign @ Shooting Station Includes Large sign & Upon Approval, Vendor Booth Space

Amount of SHOOTERS: \_\_\_\_\_ Individual/Organization Name \_\_\_\_\_

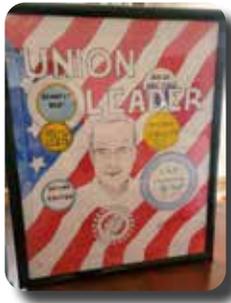
Phone \_\_\_\_\_ Email \_\_\_\_\_

Enclosed is our check payable to: **Metro United Way, Joe Phelps Clay Shoot** in the amount of \$ \_\_\_\_\_  
Put in the Memo Line: **LABOR CRISIS FUND**

Please mail your registration form with check to: **METRO UNITED WAY**  
**ATTN: Dept. 52860**  
**P.O. BOX 950148**  
**LOUISVILLE, KY 40295-0148**

## Paintings of Leaders

By Jonathan Ellis



Painting of Steve Stone and his accomplishments as our union leader 22'

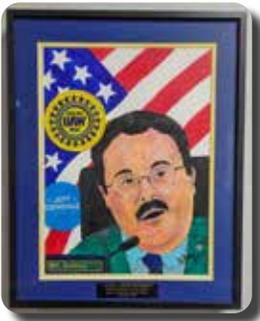
UAW Retiree Bruce Day is not only a great union brother, but an excellent painter as well. Bruce in his spare time paints pictures of past UAW leaders such as (Steve Stone, Rocky Comito, and Rep. Jeff Donahue). These paintings you can see on display through out the hallways at our UAW Ron Gettelfinger Union Hall located on Fern Valley Road. Bruce's paintings are honoring and tributes to these past leaders of our union. Bruce started these paintings back in 2022 when he gave tribute to Steve Stone and Rocky Comito. Bruce's tribute to present UAW Retiree President Steve Stone back in 2022 for his union leadership and services in the plant. Steve's leadership in our local 862 is a long great list of accomplishments such as 3-time LAP (Louisville Assembly Plant) Building Chairman, LAP Benefit Rep., OnLine Editor, Sub Council II, National Ford Delegate, and Present Retiree President.



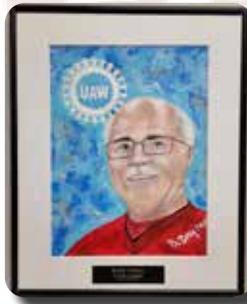
(Left to Right) Rep. Jeff Donahue with Bruce Day at Ron Gettelfinger Union Hall on Fern Valley Road in the hallway next to his painting recently done By Bruce Day.

Bruce then gave painting tribute and remembrance to UAW union leader Rocky Comito. His tribute to Rocky Comito was for his leadership in our union and services inside the LAP Plant as well. Rocky will always be appreciated for his work in Industrial Lift Repair "Forklift Mechanic", Apprentice Program, Skill Trades Committeeman, Bargaining Committee, Executive Board Treasurer, Executive Board Trustee, UAW Vice President, and UAW President.

Bruce continued to do painting this year in 2023, as he recently gave tribute to Representative Jeff Donahue. Jeff's leadership in our union and services in the plant will always be recognized. Jeff's leadership as a Committeeman at LAP, Bargaining Committee, got Elected as Kentucky State Representative on the House Floor. Union brothers and sisters if you want to come take a look at the paintings Bruce Day as made of these UAW leaders come visit the Union Hall on Fern Valley Road.



Painting of Rep. Jeff Donahue by Bruce Day 23'



Painting of Former UAW President Rocky Comito 23'



Painting In Memory of Rocky Comito 22'

## Retirements

**LAP**

05/01/23  
Teresa Charron  
John Trusty  
Dan Fowler  
Tim Wyatt

06/01/23  
Hellis Willams

07/01/23  
Monika Estes  
Jacqueline Hattix

**KTP**

05/01/23  
Shawn Tucker  
Joseph Ray  
Joseph Cefaratti III  
William Smith  
Earl Lord  
Troy Phillips  
Gary Barmore

**KTP UNION HALL, 2702 CHAMBERLAIN LN,  
LOUISVILLE, KENTUCKY**  
**SUNDAY AUGUST 13th 2023, NOON-4pm**

**UAW LOCAL 862**

**1**  
**LOCAL  
VISION  
UNION**

**Annual Picnic**

**TO ALL MEMEBERS IN GOOD STANDING  
AND THEIR IMMEDIATE FAMILY**

**FOOD • GAMES • PRIZES • RIDES • INFLATABLES**

**Entertainment:**



**Menu**

**GRILLED  
HAMBURGERS,  
CHICKEN, HOT DOGS,  
PASTA SALAD,  
CHIPS, COOKIES  
AND DRINKS**

**MULTIPLE BOUNCE  
HOUSES INCLUDING:  
CORN MAZE  
MONSTER TRUCK  
AXE  
THROWING  
SLIDES  
FUN HOUSE**

**DJ, FACE PAINTING,  
MAGICIAN, CAROUSEL,  
SNO-CONES, 9 HOLE  
MINI GOLF, AIRBRUSH  
TATTOOS, SAND ART  
AND MUCH MORE!**



**STARTING AT 1PM  
AND ENDS WHEN ALL  
PRIZES ARE WON.  
MUST BE 16+ TO PLAY.**

# OnLine

**Vanda Moore, KTP Co-Chair**  
**Gordy Druien, LAP Co-Chair**

Kim Ashby, Bruce Cash, Greg Cotton, Jr.,  
 Jonathan Ellis, Ron Hargrove (Ret.), John Kiel,  
 Sharon Marbry, Dejuan Turner, Cylister Williams (Ret.)

e-mail: uaw862online@uaw862.org  
 web site: www.uaw862.org



Rodney Janes  
 UAW Local 862  
 Financial Secretary

# UAW LOCAL 862 FINANCIAL REPORT



Donna Totten  
 UAW Local 862  
 Treasurer

Vol. 45, No.4 July-August, 2023

Official Publication of the  
 UNITED AUTO WORKERS  
 LOCAL 862

**Executive Board**

- Todd Dunn, President**
- Marcus Sheckles, Vice President**
- James Wolfe, Recording Secretary**
- Rodney Janes, Financial Secretary**
- Donna Totten, Treasurer**
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- Jason Hill**
- Melinda Dowell**
- James "Buck" Turner, Sgt.-at-Arms**
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- Lewis Sexton, Retiree Chapter Rep.**
- Brandon Reisinger, Building Chairman, LAP**
- Jon Jagers, Building Chairman, KTP**
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- Jessica Radaker, RN, Unit Chairperson, KTP Nurses**
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- Chair LAP, LLL-MPS**
- Nikki Taylor, Chair, Union Sorters of America**

*OnLine is published bi-monthly 6 times a year. We encourage members to become more active and we strive to keep them well informed of local and plant news, union-won rights, leadership goals and committee activities. The OnLine provides facts on issues that the International and Local 862's leadership think are important.*

Articles in OnLine are not necessarily the views of the UAW, Local 862 or its leaders.

## UAW-FORD LOCAL 862

### LAP

3000 Fern Valley Rd.  
 LOUISVILLE, KENTUCKY 40213  
 Phone - (502) 969-9136  
 Fax - (502) 969-8824  
 In Plant - (502) 364-3654  
 LAP Benefits Rep. (502) 969-3286  
 (502) 969-3198  
 Secretaries office hours:  
 Monday-Friday 7am-5pm

### KTP

2702 Chamberlain Lane  
 LOUISVILLE, KENTUCKY 40245  
 Phone - (502) 241-9491  
 Fax - (502) 241-9365  
 In Plant - (502) 429-2688  
 KTP Benefits Rep. (502) 241-9491  
 (502) 241-9493  
 Secretaries office hours:  
 Monday-Friday 7am-5pm



|                                        |                       |
|----------------------------------------|-----------------------|
| <b>Total Cash Previous Month</b>       | <b>\$4,361,239.07</b> |
| <b>Income:</b>                         |                       |
| Dues (Regular)                         | \$ 690,988.58         |
| Dues @ 1 Hr. Pay Sub                   | \$ 15,357.15          |
| Dues - Bonus                           | \$ 1,308,660.54       |
| Retired Worker Dues                    | \$ 2,952.60           |
| Initiations - International            | \$ 47.00              |
| Initiations - Local                    | \$ 893.00             |
| Donation For Retiree Chapter           | \$ 75.00              |
| Donations                              | \$ 1,992.50           |
| Insurance Adjustment (Claims)          | \$ 1,815.23           |
| Interest Checking Acct                 | \$ 3,239.27           |
| Storage Rentals                        | \$ 2,449.00           |
| Rents-Gyms and Reception Halls         | \$ 8,461.00           |
| Hall Rental Refundable Deposit         | \$ 500.00             |
| Social & Rec. Events                   | \$ 60.00              |
| Voluntary Contributions                | \$ 42.50              |
| Refund Of Lost Time                    | \$ 1,672.71           |
| Refund Travel Per-Diem                 | \$ 3,404.02           |
| Refund Income Taxes                    | \$ 1,168.08           |
| Registrations                          | \$ 500.00             |
| <b>Total Income</b>                    | <b>\$2,044,478.18</b> |
| <b>Fund Balances:</b>                  |                       |
| General Fund                           | \$4,472,955.89        |
| Education Fund                         | \$ 26,510.37          |
| Recreation Fund Total                  | \$ 195,626.24         |
| Retired Workers Dues Fund 852          | \$ 84,112.87          |
| Riders For Heroes Fund                 | \$ 4,211.01           |
| New Member Orientation Fund            | \$ 79,406.47          |
| Retired Workers Local 2236             | \$ 2,578.63           |
| Retired Workers Local 817              | \$ 6,757.05           |
| Retired Workers Local 791              | \$ 127.53             |
| Veterans Fund                          | \$ 154,467.93         |
| Women's Fund                           | \$ 222,552.98         |
| <b>Total of all Funds</b>              | <b>\$5,249,306.97</b> |
| <b>Disbursements:</b>                  |                       |
| Wages, (Officers)                      | \$ 10,140.56          |
| Wages Overtime @ 1.5X (Officers)       | \$ 1,710.18           |
| Wages Overtime @ 2X (Officers)         | \$ 99.37              |
| Wages (Clerical)                       | \$ 26,025.76          |
| Wages Overtime @ 1.5X (Clerical)       | \$ 853.20             |
| Wages Overtime @ 2x (Clerical)         | \$ 221.20             |
| Wages (Maintenance & Security)         | \$ 18,762.00          |
| Wages Overtime @ 1.5X (Maintenance)    | \$ 124.08             |
| Lost Time, (Officers)                  | \$ 33,776.18          |
| Lost Time, Overtime @ 1.5 X (Officers) | \$ 4,228.20           |
| Lost Time, Overtime @ 2 X (Officers)   | \$ 1,657.60           |
| Lost Time, (Others)                    | \$ 71,730.04          |
| Lost Time, Overtime @ 1.5X (Others)    | \$ 5,993.84           |
| Lost Time, Overtime @ 2X (Others)      | \$ 442.47             |
| Per Diem (Officers)                    | \$ 18,172.25          |
| Per Diem (Others)                      | \$ 21,271.57          |
| Profit Share Wages                     | \$ 48,784.94          |
| Profit Sharing/Bonus Clerical          | \$ 38,697.75          |
| Vacation (Clerical)                    | \$ 1,006.56           |
| Profit Share/Bonus Maintenance         | \$ 30,345.60          |
| Vacation (Maintenance)                 | \$ 3,722.40           |
| Profit Sharing/Bonus (Others)          | \$ 89,298.30          |
| Income Taxes, Federal Withheld         | \$ (75,816.70)        |
| Fica Taxes Withheld                    | \$ (29,662.76)        |
| Income Taxes, State Withheld           | \$ (15,880.67)        |
| Income Taxes, City/County Withheld     | \$ (8,042.85)         |

## MARCH 2023

|                                           |                       |
|-------------------------------------------|-----------------------|
| <b>Disbursements:</b>                     |                       |
| Credit Union Savings, Withheld            | \$ (500.00)           |
| Union Dues Withheld                       | \$ (2,538.74)         |
| Income Taxes, Federal Forwarded           | \$ 77,595.40          |
| FICA Taxes Forwarded                      | \$ 30,207.04          |
| Income Taxes, State Forwarded             | \$ 3,384.35           |
| Income Taxes, City/County Fwd             | \$ 3,008.74           |
| Credit Union Savings, Forwarded           | \$ 500.00             |
| Union Dues Forwarded                      | \$ 646.18             |
| Matching FICA                             | \$ 30,207.04          |
| Dental/Hearing/Medical/Vision             | \$ 9,415.02           |
| Group Life Insurance                      | \$ 1,242.55           |
| Pension Allocations                       | \$ 7,398.40           |
| Building Supplies                         | \$ 4,853.22           |
| Building Opening--Closing                 | \$ 150.00             |
| Maintenance & Repairs                     | \$ 10,848.82          |
| Utility-Electric                          | \$ 8,328.25           |
| Donations, Tickets, Etc                   | \$ 2,950.00           |
| Furniture & Equipment, Service & Rental   | \$ 914.78             |
| Furniture & Equipment                     | \$ 788.36             |
| Hats, Jacket, Etc -Not for Resale         | \$ 31,147.49          |
| Internet Service (Access Fees)            | \$ 1,095.35           |
| Medical Fees                              | \$ 1,250.00           |
| Per Capita Taxes-International            | \$ 523,033.97         |
| Per Cap Taxes, CAP Council                | \$ 20,771.54          |
| Per Cap Taxes, Retired Dues               | \$ 973.37             |
| All CIO Per Capita                        | \$ 7,260.00           |
| Per Capita Taxes - Labor Council          | \$ 1,815.00           |
| Legal Fees                                | \$ 270.00             |
| Caters (Conf, Meeting, Picnic)            | \$ 1,625.00           |
| Refreshments                              | \$ 5,474.64           |
| Meals At Restaurants-Retirees             | \$ 1,908.00           |
| Registration Fees                         | \$ 10,600.00          |
| Rents                                     | \$ 508.80             |
| Sorting, Mail                             | \$ 12,480.89          |
| Service Fees - Others                     | \$ 14,944.44          |
| Easter Egg Hunt                           | \$ 636.00             |
| Social Events                             | \$ 310.00             |
| Supplies                                  | \$ 23,555.30          |
| Technical & Support Fees                  | \$ 3,315.04           |
| Telephone & Telegraph                     | \$ 2,213.60           |
| Travel Payment Agency                     | \$ 4,877.01           |
| Refund Rental Hall                        | \$ 1,000.00           |
| Refund Supplies                           | \$ 63.56              |
| <b>Total Disbursements</b>                | <b>\$1,156,410.28</b> |
| <b>Excess Of Income Over Expenditures</b> | <b>\$ 888,067.90</b>  |
| <b>Balance To Account For</b>             | <b>\$5,249,306.97</b> |

**Rodney Janes, Financial Secretary**  
 UAW Local 862

**Donna Totten, Financial Treasurer**  
 UAW Local 862

# APRIL 2023

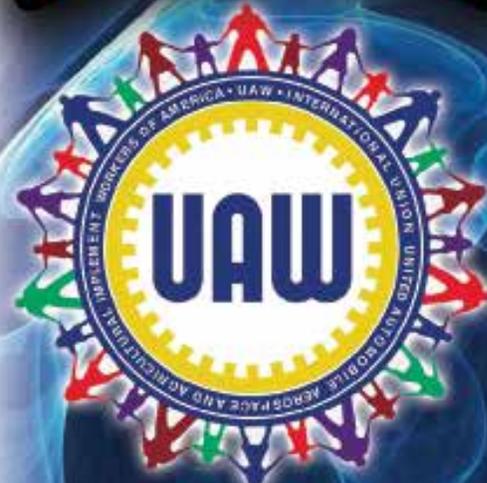
|                                           |                        |
|-------------------------------------------|------------------------|
| <b>Total Cash Previous Month</b>          | <b>\$5,249,306.97</b>  |
| <b>Income</b>                             |                        |
| Dues Regular                              | \$ 944,118.06          |
| Dues @ 1 Hr Pay (Sub)                     | \$ 64,746.14           |
| Dues - Bonus                              | \$ 11,677.04           |
| Retired Workers Dues                      | \$ 6,779.36            |
| Initiations - International               | \$ 24.00               |
| Initiations - Local                       | \$ 456.00              |
| Donation For Retiree Chapter              | \$ 300.00              |
| Exchanges                                 | \$ 280.00              |
| Interest Checking Account                 | \$ 3,451.18            |
| 10% Rebate from International Strike Fund | \$ 66,410.83           |
| Storage Rental                            | \$ 820.00              |
| Rents Gym & Reception Hall                | \$ 2,611.00            |
| Hall Rental Refundable Deposit            | \$ 1,750.00            |
| Social & Recreation Events                | \$ 680.00              |
| Refund Lost Time - Officers               | \$ 23,208.33           |
| Refund - Per Diem Others                  | \$ 18,045.37           |
| <b>Total Income</b>                       | <b>\$ 1,145,317.31</b> |
| <b>Fund Balances</b>                      |                        |
| General Fund                              | \$ 3,891,883.08        |
| Education Fund                            | \$ 28,831.99           |
| Recreation Fund Total                     | \$ 189,268.43          |
| Retired Workers Dues Fund 862             | \$ 86,904.71           |
| Riders For Heroes Fund                    | \$ 4,211.01            |
| New Member Orientation Fund               | \$ 79,526.47           |
| Retired Workers Local 2236                | \$ 2,578.63            |
| Retired Workers Local 817                 | \$ 6,757.05            |
| Retired Workers Local 791                 | \$ 118.77              |
| Veterans Fund                             | \$ 156,185.49          |
| Women's Fund                              | \$ 223,334.50          |
| <b>Total of all Funds</b>                 | <b>\$ 4,667,601.13</b> |
| <b>Disbursements:</b>                     |                        |
| Wages (Officers)                          | \$ 6,551.59            |
| Wages Overtime @ 1.5X (Officers)          | \$ 898.03              |
| Wages Overtime @ 2x (Officers)            | \$ 657.88              |
| Wages (Clerical)                          | \$ 18,298.40           |
| Wages Overtime @ 1.5X (Clerical)          | \$ 1,185.00            |
| Wages Overtime @ 2x (Clerical)            | \$ 505.60              |
| Wages (Maintenance & Security)            | \$ 12,061.68           |
| Wages Overtime @ 1.5X (Maint)             | \$ 248.16              |
| Wages Overtime @ 2X (Maint)               | \$ 249.16              |
| Lost Time (Officers)                      | \$ 47,356.77           |
| Lost Time Overtime @ 1.5X (Officers)      | \$ 5,681.13            |
| Lost Time Overtime @ 2X (Officers)        | \$ 2,900.55            |
| Lost Time (Others)                        | \$ 70,576.91           |
| Lost Time Overtime @ 1.5X (Others)        | \$ 4,434.78            |
| Lost Time Overtime @ 2X (Others)          | \$ 3,817.52            |
| Per Diem Officers                         | \$ 9,586.35            |
| Per Diem (Others)                         | \$ 12,000.05           |
| Holiday (Clerical)                        | \$ 2,022.40            |
| Vacation (Clerical)                       | \$ 2,528.00            |
| Holiday (Maintenance & Security)          | \$ 1,488.96            |
| Vacation (Maintenance)                    | \$ 1,240.80            |
| Income Taxes, Federal Withheld            | \$ (23,195.27)         |
| FICA Taxes Withheld                       | \$ (14,007.18)         |
| Income Taxes, State Withheld              | \$ (7,353.40)          |
| Income Taxes, City/County Withheld        | \$ (3,902.86)          |
| Credit Union Savings Withheld             | \$ (500.00)            |

|                                           |                        |
|-------------------------------------------|------------------------|
| <b>Disbursements</b>                      |                        |
| Union Dues Withheld                       | \$ (903.53)            |
| Income Taxes, Federal Forwarded           | \$ 23,195.27           |
| FICA Taxes Forwarded                      | \$ 14,007.18           |
| Income Taxes, State Forwarded             | \$ 10,801.73           |
| Income Taxes, City/County Forwarded       | \$ 6,888.98            |
| Credit Union Savings Forwarded            | \$ 500.00              |
| Union Dues Forwarded                      | \$ 603.53              |
| Matching FICA                             | \$ 14,007.18           |
| Unemployment Taxes, Fed                   | \$ 678.87              |
| Unemployment Taxes, State                 | \$ 2,819.63            |
| Dental/Hearing/Medical/Vision             | \$ 9,416.02            |
| Disability Insurance                      | \$ 2,201.51            |
| Medical Expenses                          | \$ 3,619.84            |
| Pension Allocations                       | \$ 3,899.20            |
| Tourney Prizes-Trophies-Etc               | \$ 4,541.88            |
| Banquets-Tickets                          | \$ 1,800.00            |
| Building Supplies                         | \$ 4,723.90            |
| Insurance F&T-Buildings                   | \$ 3,985.00            |
| Building Open - Closing                   | \$ 300.00              |
| Maintenance & Repairs                     | \$ 39,085.98           |
| Rental Of Alarm System                    | \$ 1,351.50            |
| Utility-Electric                          | \$ 10,592.52           |
| Donations (Other)                         | \$ 20,853.82           |
| Donations - Civic Groups                  | \$ 1,000.00            |
| Door Prize                                | \$ 100.00              |
| Fees & License                            | \$ 290.00              |
| Furniture & Equipment, Service & Rental   | \$ 2,259.95            |
| Furniture & Equipment                     | \$ 13,213.97           |
| Hats, Jacket, Etc - Not For Resale        | \$ 507.14              |
| Internet Service (Access Fees)            | \$ 1,088.78            |
| Medical Fees                              | \$ 1,250.00            |
| PayRoll Tax Penalty                       | \$ 413.87              |
| Per Capita Taxes - International          | \$ 1,214,237.11        |
| Per Capita Taxes - (CAP Council)          | \$ 48,451.45           |
| AFL-CIO Per Capita                        | \$ 5,665.20            |
| Per Capita Taxes - Labor Council          | \$ 2,832.60            |
| Postage                                   | \$ 10,198.60           |
| Legal Fees                                | \$ 54.00               |
| Refreshments                              | \$ 4,308.99            |
| Registration Fees                         | \$ 5,345.40            |
| Sorting Mailing                           | \$ 2,593.63            |
| Service Fees - Other                      | \$ 11,769.80           |
| Easter Egg Hunt                           | \$ 6,491.14            |
| Social Events                             | \$ 424.00              |
| Picnics                                   | \$ 37,018.05           |
| Supplies                                  | \$ 2,708.96            |
| Technical & Support Fees                  | \$ 4,178.37            |
| Telephone & Telegraph                     | \$ 2,203.18            |
| Travel Payment Agency                     | \$ 3,376.92            |
| Refund Of Regular Dues                    | \$ 499.21              |
| Refund Of Rents (Deposit)                 | \$ 1,000.00            |
| <b>Total Disbursements</b>                | <b>\$ 1,727,923.15</b> |
| <b>Excess Of Expenditures Over Income</b> | <b>\$ (581,705.84)</b> |
| <b>Balance To Account For</b>             | <b>\$ 4,667,601.13</b> |

**RODNEY JANES**  
**UAW LOCAL 862, FINANCIAL SECRETARY**

**DONNA TOTTON**  
**UAW LOCAL 862, TREASURER**

# LOCAL 862



**WE BUILD  
 MORE THAN  
 GREAT  
 VEHICLES..  
 WE BUILD  
 COMMUNITIES!**



## Save the Date!



**When:** Saturday, October 7th, 2023

**What:** UAW Joint Civil & Human Rights Committee Dinner/Dance

**Where:** Ron Gettlefinger Union Hall 3000 Fern Valley Road

**Tickets:** \$15/ea \$25/Couple

ALL UAW LOCAL 862 MEMBERS & THEIR SIGNIFICANT OTHERS WELCOME!

More Details to Come!!!

### *Editors This Issue:*



*Johnathan Ellis*  
*Vanda Moore*





# July 2023



| SUNDAY                                                                                                                       | MONDAY                                                                                                                | TUESDAY                                                                                            | WEDNESDAY                                                                                        | THURSDAY                                                                  | FRIDAY    | SATURDAY                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------|---------------------------------------------------------------------------------------------|
|                                                                                                                              |                                                                                                                       |                                                                                                    |                                                                                                  |                                                                           |           | <b>1</b><br>Motorcycle Sound Exhibit Show w/ Riders for Heroes Vendors<br>Gettelfinger Hall |
| <b>2</b>                                                                                                                     | <b>3</b><br>Happy 4th of July<br>Labor Salutes Waterfront Park, Great Lawn Fireworks<br>Union Hall Offices are Closed | <b>4</b>                                                                                           | <b>5</b><br>Red Cross Blood Drive<br>11 AM - 6:30 PM<br>Gettelfinger hall                        | <b>6</b><br>Red Cross Blood Drive<br>11 AM - 6:30 PM<br>Gettelfinger hall | <b>7</b>  | <b>8</b>                                                                                    |
| <b>BOTH PLANTS SHUT DOWN FOR VACATION THIS WEEK</b>                                                                          |                                                                                                                       |                                                                                                    |                                                                                                  |                                                                           |           |                                                                                             |
| <b>9</b><br>Young Workers 1:00 PM<br>Gettelfinger Hall                                                                       | <b>10</b>                                                                                                             | <b>11</b><br>No Membership Meeting in July<br>Local 862 Retiree Executive Board & Area 12 Meetings | <b>12</b><br>RED SHIRT DAY                                                                       | <b>13</b><br>Ched Jennings LAP 4-6 PM                                     | <b>14</b> | <b>15</b><br>CLUW at Noon<br>Gettelfinger Hall                                              |
| <b>16</b><br>CAUL 2:00 PM<br>Gettelfinger hall                                                                               | <b>17</b>                                                                                                             | <b>18</b>                                                                                          | <b>19</b><br>RED SHIRT DAY<br>Retiree's Meeting 11:30 Lunch<br>Noon Meeting<br>Gettelfinger hall | <b>20</b><br>Ched Jennings LAP 4-6 PM                                     | <b>21</b> | <b>22</b>                                                                                   |
| <b>23</b>                                                                                                                    | <b>24</b>                                                                                                             | <b>25</b>                                                                                          | <b>26</b>                                                                                        | <b>27</b>                                                                 | <b>28</b> | <b>29</b>                                                                                   |
| July 23-28 UAW Family Scholarship Winners attend Annual Walter and May Reuther UAW Family Education Center, Onaway, Michigan |                                                                                                                       |                                                                                                    |                                                                                                  |                                                                           |           |                                                                                             |
| <b>30</b>                                                                                                                    | <b>31</b>                                                                                                             |                                                                                                    |                                                                                                  |                                                                           |           |                                                                                             |



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**United Auto Workers, Local 862**  
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Louisville, Kentucky 40213

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# August 2023



| SUNDAY                                       | MONDAY    | TUESDAY                                                                                                                  | WEDNESDAY                                                                           | THURSDAY                                                                                                                  | FRIDAY    | SATURDAY                                                                                            |
|----------------------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------|
|                                              |           | <b>1</b>                                                                                                                 | <b>2</b>                                                                            | <b>3</b><br>Red Cross Blood Drive<br>9 AM - 5:00 PM<br>Gettelfinger Hall<br><br>Ched Jennings<br>LAP 4-6 PM               | <b>4</b>  | <b>5</b>                                                                                            |
| <b>6</b>                                     | <b>7</b>  | <b>8</b><br>Membership Meeting 1 & 6 PM<br>Gettelfinger Hall<br><br>Local 862 Retiree Executive Board & Area 12 Meetings | <b>9</b><br>RED SHIRT DAY                                                           | <b>10</b><br><br>Ched Jennings<br>LAP<br>4-6 PM                                                                           | <b>11</b> | <b>12</b>                                                                                           |
| <b>13</b><br>UAW Picnic<br>Owen Hammons Hall | <b>14</b> | <b>15</b>                                                                                                                | <b>16</b><br>RED SHIRT DAY<br><br>Retiree Meeting & Hobby Show<br>Gettelfinger Hall | <b>17</b><br><br>Ched Jennings<br>LAP<br>4-6 PM                                                                           | <b>18</b> | <b>19</b><br>Chaplaincy Training Workshop<br>9:00 - 3:00 PM<br><br>CLUW - Noon<br>Gettelfinger Hall |
| <b>20</b>                                    | <b>21</b> | <b>22</b>                                                                                                                | <b>23</b><br>RED SHIRT DAY                                                          | <b>24</b><br><br>Ched Jennings<br>LAP<br>4-6 PM                                                                           | <b>25</b> | <b>26</b>                                                                                           |
| <b>27</b>                                    | <b>28</b> | <b>29</b>                                                                                                                | <b>30</b><br>RED SHIRT DAY                                                          | <b>31</b><br>Remember:<br>September 16<br>Kentuckiana Heart Walk<br>9 AM Big Four Lawn<br><br>Ched Jennings<br>LAP 4-6 PM |           |                                                                                                     |